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# **OVUM HOLWAY**

# SYSTEMHOUS The monthly review of the financial performance of the UK software and IT services industry

ITSAS: WHY STELLAR ISN'T FOREVER

This time last year, after we had collected data from all the leading UK ITSAs (IT staffing agencies), we realised it was time to take stock of just what a terrible period the market had been through. Those readers with long memories will recall that many of the largest players saw their revenues take a big hit, while the market as a whole shrank by 17% to £2.2bn.

Today we can tell a different tale. After four years of decline, the UK ITSA market has finally picked up - and it's done it in some style. In 2004, the UK's top ten players (by revenue) grew the top line by an average of 27%. Take a look at the table for the full run down, but also take note of the fact that there hasn't been a significant shift in positions - in particular, the top three are unchanged.

#### The release of pent-up demand

Looking more broadly across the whole of the UK software and IT services market, 2004 - with overall growth of 5.4% - was the best year since 2001. ITSAs clearly did even better. Indeed, we

estimate that the IT staffing market grew by 22%, taking the total market size back to 2002 levels. The last time we saw doubledigit growth of this kind was in 1998 - just before the market fell off the ledge and began a four-year period of year-on-year declines.

ITSAs have benefited from a release of pentup demand, particularly in the first half of 2004. CIOs and IT directors who had held on for as long as possible were finally compelled to start investing again here and there in projects. The spike we saw in 2004 is the result of one-off recruitment drives - from both outsourcing contracts - including, of course, the large NHS deals - and project work. In light of the fact that the IT services market more broadly is set to stay in "modest" 4-6% territory for the foreseeable future, we are forecasting UK ITSA market growth of 5-6% in the coming two years. Lorien and MSB International, for instance, already started to see growth moderate during the second half of FY04. Towards the end of our forecast period, growth will moderate further as we reach the end of the development period for the NHS programme.

[continued on page two]

(changes in May 05)

INDICES

Holway S/ITS	-1.1%	4937
FTSE IT (SCS)	+4.8%	488
techMARK 100	+7.7%	1159
Nasdaq Comp	+7.65%	2068

		UK ITSA revenue latest FY (£m)	Change in UK ITSA revenue
⇔	1 (1) Spring Group	417.2	43%
⇔	2 (2) Computer People	260.1	27%
⇔	3 (3) Hays	246.3	26%
ſ	4 (5) Elan Computing	180.0	16%
↓	5 (4) SThree	172.7	21%
÷	6 (6) Alexander Mann	145.0	30%
⇔	7 (7) Modis	132.0	25%
Î	8 (9) Parity Group	128.1	13%
t	9 (8) Lorien	105.0	33%
î	10 (11) MSB International	89.3	35%

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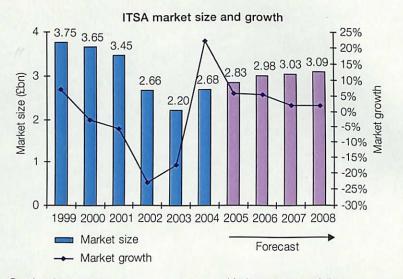
## Managing the managed services

The better performing ITSAs (in terms of growing the top line) in our ranking table last year were those who had made significant moves into managed services, and beyond into RPO (recruitment process outsourcing). So what's the difference with managed services versus traditional provision of staff? On a scale of how entrenched an ITSA becomes within an account, contingency business is typically at the lower end.

Managed services arrangements the ITSA take see more responsibility for recruiting staff, but the client is still likely to have contact with candidates. At the extreme end of the spectrum, RPO providers take responsibility for the entire recruitment process.

We have, however, consistently warned that the managed environment is a different ball game. The move from operating on a transaction basis (i.e. supplying contractors as and when) to taking responsibility for a firm's wider recruitment needs should not be underestimated. Successful managed services deals are dependent upon scale and are not renowned for having great margins.

The advantage of having a managed arrangement is greater control over the account. The downside is that these arrangements are often loss making to start with and require real scale to work well. With careful management it should be possible to improve managed services margins - but don't count on it; total recruitment process outsourcing is where the greater margins are to be found. The key issue for players who are not managed services or RPO specialists (for example midsized players such as Parity and MSB) is to establish how much managed services business to take on (as a proportion of the total business) in order to gain the benefits without destroying the existing core business.



## Getting it wrong

Parity is an unfortunate example of how not to do it. One of the key reasons for its poor financial performance is that it threw itself into managed services - at the expense of its core business. The result was a handful of large, loss making contracts. As Chairman Philip Swinstead puts it, "you can't turn a Parity into an EDS". Parity will now have to backtrack and reconsider just how much managed services business it wants to conduct.

On the other hand, Alexander Mann (AM) has taken the RPO baton and really run with it. It is forecasting revenue growth of c85% in 2005. It has about 20 RPO contracts, with CSC and HP as the flagships. We expect to see AM's margins increase significantly.

## The consolidation stalemate

For those ITSAs that lack scale or do not have a niche focus (on RPO or a particular sector, for instance), life will be tough. Lorien is one such player. After three months of talks with a possible buyer, a deal failed to materialise. As we go to print, Lorien has now, following a profit warning in May, become the possible subject of an aggressive takeover by the Concert Party.

More generally, we were expecting to see a greater level of market consolidation in 2004. The fact that this has not materialised could be down to something resembling a 'stalemate' situation, where sellers feel they are undervalued and buyers feel their potential purchases are too pricey. Additionally, ITSAs tend to have company cultures that they very much want to protect. Alexander Mann, for instance, isn't interested in acquisitions, citing risks of cultural problems. Meanwhile, MSB is keen to acquire but insists the cultural fit must be perfect.

## Supersize or specialise?

So in a market where every significant player has seen considerable improvements in top line performance and where there hasn't been any significant change in rankings, just how do you identify the winning strategies? We have long said that to be a 'winner' in the ITSA market, you need to be either very big or very niche. Last year we warned that the one thing ITSAs must not do is stand still. This year, we would add to that one more thing: ITSAs must also create a good balance within their portfolio offering in order to minimise risk and maximise profitability. That might mean adding new, more fertile verticals or providing some managed services. It almost certainly means being prepared for a moderation in market growth and being focused on growing the bottom rather than the top line. (Kate Hanaghan)



# **Holway Comment**

## On the cusp of another IT boom?

The fact that IT folk are generally an optimist bunch is to be applauded. We, on the other hand, have been generally branded as 'gloomy' since we first forecast future modest growth in IT spend as far back as 1999. Certainly our 2002 message that IT had entered its maturity phase, where future growth would be aligned more to 1×GDP growth than the 3-4×GDP experienced for the previous 40 years, produced a chorus of disagreement.

We in turn have changed our message since 2002. We now believe that the share of GDP enjoyed by the ICT sector in the 'developed world' is in decline and will continue to decline over the next 20 years. The chorus of disagreement has now changed its tune. Critics now say that this is far too gloomy and that ICT will grow in line with GDP!

# ICT as a share of Europe's GDP will continue to decline

This is a debate with very serious repercussions. Companies are still going broke today because they failed to take the measures required by these new market conditions. Investors continue to lose money. UK IT staff continue to lose their jobs.

Many of the companies that recognised what was happening have prospered – in particular, those that have trimmed costs relentlessly (particularly through the increased use of offshore development resources) and sensible consolidation-type M&A, thus boosting both top line and bottom line through the elimination of duplicated costs.

Of course there are – and will continue to be – sectors of the IT market which grow at rates far in excess of GDP. IT-related BPO is one of the most significant examples. But – and this is where our world has changed so dramatically – growth in these areas is more than compensated for by declines in other sectors.

For 40 years we relied on the 'sum of the parts' growing the total. That is just not true anymore as *Figure 1* shows (this amalgamates all aspects of ICT spend in Europe, including hardware and telecoms, as well as our more normal software and IT services).

## IT spend in seven-year cycles?

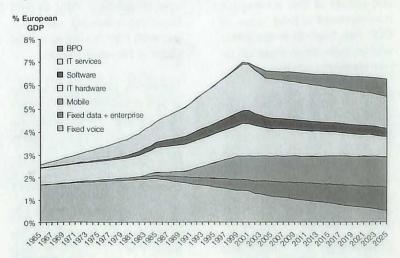
Businessweek (16 May 2005) made an interesting argument for the sector being on the cusp of

Figure 1 ICT's share of GDP in Europe



**Richard Holway** 

another major growth phase. The author, Mike Mandel, analysed IT sector growth rates (consumer and business) and showed that it had historically gone through seven-year cycles of high growth followed by another seven-year cycle of modest growth. Despite the dot.com/Y2K 'aberration' of 1999/2000, we have actually been in one of those seven-year periods of IT stagnation. The conclusion being that 'if history is any sign', we are about to start another seven-year period of high growth. But even Businessweek doesn't suggest that it will be business IT spend that will create the bounce back. Mandel suggests that it will be consumer IT spend on things like new music-enabled mobile phones and broadband-enabled video downloads that will spur the new boom.



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We have severe doubts about that. Sure, these are areas which will show good growth but, unlike past cycles, they will merely represent displacement spend by consumers. In other words the declines in other sectors will mean that there is little movement in the total spent.

#### Learning from history

Indeed, 'if history is any sign' we really should be looking at what has happened in other sectors which have been built on engineering or technological innovation. I could provide many examples from railways and canals to air travel to illustrate my point. But the one I have used several times before is the automobile sector.

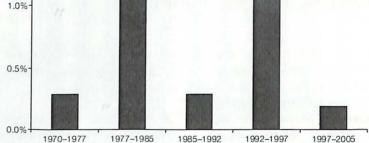
I'm sure that back in the 1960s. the optimistic car-makers of the day believed that their market growth would just go on and on forever. Indeed, in many respects it has! Three times more cars on the UK's roads, miles driven up even more, the birth of the two or more car family, fantastic advances in reliability, performance and efficiency and consistently high innovation making new models into 'must haves' because of undreamt of features like air conditioning or satellite navigation. But, despite all this, automobiles now represent a lower share of GDP than they did in the 1960s and an even lower share of our own personal expenditure budgets.

There are some other very hard lessons to be learnt from the history of the automobile sector. In the 1960s, practically all the cars on America's roads were built in the US...now it's barely 60%. Cheaper offshore manufacturing has taken many jobs away.

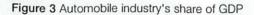
Consolidation now means that 80% of the world's cars are built

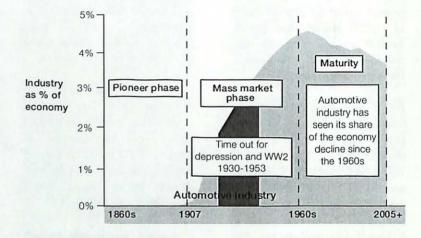


Figure 2 Change in IT share of US domestic demand



Source: US Bureau of Economic Analysis and Businessweek (16 May 2005)





Source: Ovum

by just six global groups. Many of the most famous marques have gone. Common components and floor plans are essential to any kind of success. And, as MG Rover has eventually found out, you really can't survive as a small player in the volume market.

This month, several of the world's largest automobile manufacturers have reported dismal results and seen their debt ratings reduced to junk bond status.

#### Does any of this sound familiar?

Surely 'if history is any sign' isn't it about time we all faced the reality that ICT's future is much more likely to follow the pattern of the automobile sector than to somehow defy gravity and grow forever?

Future reality is far from 'gloomy'. We happen to believe that Jon Moulton at Alchemy's plans for MG Rover back in 2000 were right. Turn it into a niche sports car brand and come out of volume production. There are plenty of analogous situations in ICT. Small, niche ICT companies with their own IPR will always create the opportunity for growth and wealth creation. Conversely, better to be part of the inevitable consolidation process whilst you still have some value than to wait for the receivers to do the job for you. (Richard Holway)

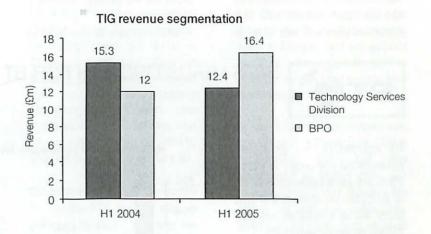


# THE INNOVATION GROUP: A COMPANY IN TRANSITION

Shares in **The Innovation Group** (TiG) fell by 21% following the company's first half results, revealing losses before tax up 46% to £5m on revenue that grew 5%. A fall in US Public Sector business, and a delayed implementation in the period were concerns for investors. However, TIG's revenues and profits are weighted towards the second half, and expectations for the full year are still positive.

**Comment:** TIG is a company in transition, with a lot of changes in its business model yet to work their way to the top line. We spoke with the senior management at the results briefing to understand how they see the future of the business.

CEO Hassan Sadiq's main drive has been to grow the company's BPO services in the face of declining software revenue. TIG made £16.4m this half from the provision of outsourced claims administration, as well as supply chain services to the insurance industry. According to Sadiq these supply chain services – managing the garages, builders, and



plumbers used by insurance firms to deliver on claims – are key to winning BPO deals in the claims management market.

So far, TIG's BPO division has grown rapidly, with year on year revenue up 35%. It is also a global business, with BPO operations in the UK, South Africa, Germany and Australia. Ultimately, Sadiq plans to enter the US, Canada and Japan on the back of the company's software presence in these countries. However it is still early days. TIG has yet to prove it can sustain its BPO growth in the longer term – but the potential could be huge if it is proved right.

On the software side, TIG has begun a joint venture in Pakistan with offshore services provider Netsol, and in March it announced a partnership with IBM. The deal with Netsol is a straightforward attempt to reduce development costs, while the IBM relationship could have a significant positive impact on software revenue if managed correctly. Unfortunately, both of these relationships require short-term investment, and this means TIG may struggle to improve its margins over the coming year. (Kate Hanaghan)



# ITRAIN'S FUTURE LOOKING STRONG

Training software provider, iTrain, released its results for the full year ended 31 December 2004 with revenue just coming in line with expectations. Turnover for the year grew 25% to  $\pounds$ 1.09m, just below the  $\pounds$ 1.1m forecast by the company earlier this year. Excluding the  $\pounds$ 59.8k contribution from the acquisition of Applied Interactive, revenue grew 17.7% to  $\pounds$ 1.03m.

Operating profit grew significantly

over the period to  $\pounds 67k$  from  $\pounds 19.3k$ , with operating margins jumping to 6% from 2% in the previous year. Profit before tax stood at  $\pounds 70k$  up from  $\pounds 16k$ , and diluted earnings per share grew to 0.10p from 0.03p.

**Comment:** Although a UK company, iTrain's major marketplace has to date been in Germany. But the company expects significant UK growth in 2005 now that it has put in place the "building blocks", as its chairman Derek Moore describes them. The first of these involved purchasing a stake in the UK market through Applied Interactive in October 2004. Since then the company signed a £185k deal with a luxury car maker through Applied Interactive, to provide continued maintenance, development and technical support of a suite of CRM software.

#### [continued from page five]

The second phase is to partner with software companies to develop bespoke training packages based on iTrain software. So far the company has two such partnerships, both with unnamed partners and both in their early stages of development. iTrain claims that it has already generated £1m in revenue in the first four months of 2005, so it looks like the strategy is working.

If sales continue at this pace for

the rest of the year, iTrain should achieve turnover of £3m, in line with expectations. Although still small, we may see this company successfully carving a niche for itself in its home market. (Samad Masood)



# S/ITS LEADS GROWTH FOR BT AGAIN

BT reported positive preliminary results for the year ended 31 March 2005, with profit before tax up 20% to  $\pounds 2,343m$ , on revenue that was pretty flat at  $\pounds 18,623m$ , up only  $\pounds 104m$  on the previous year.

BT is a good example of the new shape of the ICT sector as a whole. Significant declines in BT's core consumer voice revenues were only just compensated for by rises in its so called New Wave activities; resulting in total revenues which actually declined in real terms.

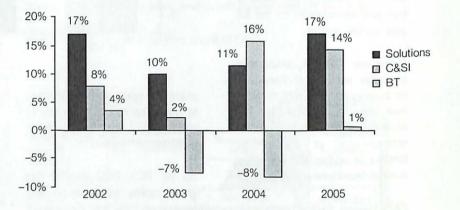
Once again BT Global Services has proved its worth. The division reported revenue up 10% to £6,381m in the year, and also reported its first full year operating profit of £7m, compared to a £105m loss last year.

As in 2004, the S/ITS bits of BT GS continued to be the division's strongest performers:

• BT Global Solutions (the bit that does network management and a little BPO) increased its revenues by 17% in the full year to £3,202m. Operating profit was up 8% to £284m, resulting in margins of almost 9%, slightly reduced on last year.

• BT Consulting & System Integration grew revenues by 14% to £824m and operating profit by the same percentage to £32m. Operating margins have remained flat at just under 4%.

Comment: S/ITS has been BT's



engine for growth for another year. But it is unclear how long these operations can deliver the kind of high organic growth that is needed to cover the rest of BT's largely declining business.

Moreover, this S/ITS revenue threatens to be particularly lumpy, and costs are typically frontloaded. For example, the costs of supporting new networked IT services contracts were one of the reasons that profit before goodwill amortisation and exceptional items was 1% down at £2,864 million for the year.

Also, in the fourth quarter there was an 8% decline in CS&I revenue, due to higher initial revenue from the NHS contracts that BT billed in Q4 last year. The NHS deal could still be expected to generate growth in coming years. However, as Accenture found to its cost recently, suppliers cannot book revenue from the NHS contracts until successful delivery and payment. So it is not easy to say when and how much BT can expect from this deal in the next 12 months.

The company is clearly pleased with its £1.5bn eight-year outsourcing deal with Reuters, gained through the purchase of Radianz in March. But it will need more of these large deals if it is to maintain its organic growth and, bluntly, there are no more NHS scale deals we can see on the horizon for BT. In any event, BT will need to demonstrate it has the programme management skills to deliver on such large deals before it is entrusted with more of that magnitude.

Overall BT could find organic growth in S/ITS harder to come by in the next few years, and we suspect that acquisitions will therefore be a significant part of its strategy. (Samad Masood)

# Revenue growth comparison for BT Group vs. BT S/ITS



# EDS'S RECOVERY CONTINUES IN Q1

EDS has posted another quarter of fragile profits. The outsourcer said that headline net and pre-tax margins for its first quarter to 31 March 2005 turned positive, but revenues, operating margins and cash flow all worsened.

Worldwide revenues fell 5% to \$4.94bn. Excluding currency changes. acquisitions and divestments, the organic revenue fall was greater - at 8%. EDS managed a mere 0.2% operating (EBIT) margin in Q1, compared with 0.7% in the same guarter last year. Excluding exceptional items, the operating margin was essentially breakeven, at 0.1% (versus 0.5% in 2004). Pre-tax margin and net margin from continuing operations were both breakeven (versus -0.8% and -0.7% respectively in 2004). These results include the effect of stock-option expensing, which drags down profitability.

Net operating cash flow as a percentage of revenues was a very low 0.9%, versus 4.3% in 2004. Free cash flow was negative (at minus \$82m), although the outflow was halved compared to Q1 2004.

In Europe, revenues fell 12% in constant currency terms to \$1.5bn, partly from the loss of the UK Inland Revenue outsourcing contract (won by Capgemini). Operating profit fell 41% to \$139m. The only other major unit to suffer a double-digit revenue fall was the AT Kearney consulting unit, which saw revenues fall 12% to \$204m, with an operating margin of -5.4%. The unit is effectively up for sale.

**Comment:** EDS has trumpeted its profitability and a rise in contract signings – Q1 was the strongest quarter for signings since 2002, according to CEO Mike Jordan – as a sign that things are looking up after a terrible 2004. And there are indeed reasons for cheer; EDS did well last quarter to land the £4bn UK Ministry of Defence DII(F) outsourcing mega-deal to replace the void left by the Inland Revenue deal.

What's interesting is the way that EDS used its troubled contract with the US Navy Marine Corps as a reference to customers when lobbying to win the DII contract; it presented the contract as a valuable learning experience, rather than trying to sweep the Marine Corps episode under the carpet. Turning a weakness into a strength was a smart move, showing that EDS is far from beaten psychologically. The DII deal should give EDS the boost it needs to start bouncing back in Europe, and we suspect that rivals will no longer see EDS as the kid they can steal sweets from in the playground.

In the meantime, profitability and cash flow are still very poor. EDS is addressing this. but the turnaround is taking time. It's doing some good things, like selling off non-core businesses, stripping out costs from its huge technical infrastructure, and strenathening its position in highgrowth areas like HR outsourcing. with the launch of its ExcellerateHRO brand. We also expect to see some new offerings from EDS that play on its infrastructure strengths. The possible divestment of AT Kearney would be a good move, too.

EDS can't recover by cost cutting forever, it's got to start growing again. But it's a stronger company than it was just a few months ago, and the MoD DII win shows that it's still capable of pulling in big jobs. Moreover, it's almost certainly better at managing the profitability of new contracts, and that in itself could be a reassuring factor for potential clients looking for a strong and stable supplier. (Douglas Hayward)



# CAPGEMINI SEES "RAMPANT" UK GROWTH IN Q1

**Capgemini** has announced Q1 revenues, posting a stunning 15.9% growth (19.1% in organic and constant-currency terms) to euro1,708m. Growth was stronger in Europe (22%), but the previously ailing US business grew as well (8%). Bookings reached euro1,438m. They stabilised at euro1,162m on a year-on-year basis for Consulting, Technology Services and Local Professional Services, but decreased in Outsourcing by euro212m, reaching euro276m.

The UK and Ireland continued its rampant growth, up 62% (65% in organic and constant-currency terms) to euro423m, a reflection of the Inland Revenue Aspire outsourcing mega-deal. It's now overtaken France to be the

#### [continued from page seven]

number one geography worldwide, arguably a major milestone.

The service split is looking healthier, too. Outsourcing is now 36% of revenues, versus 28% in the first half of 2004, thanks partly to deals like Aspire. Utilisation rates are climbing steadily reaching 78% in system integration and 65% in Chargeout rates consulting. are stable.

**Comment:** The most obvious point is the contribution of just one key mega-deal – Aspire. The UK's growth supplied 11 percentage points of the 15.9% top-line growth that Capgemini recorded worldwide in Q1. That growth is mostly a reflection of Aspire, which is already profitable (about 8% operating margin, we reckon – Capgemini is not buying market share there). Although Capgemini stresses that its growth strategy relies essentially on mid-sized deals, it's clearly the mega-deals that are tipping the balance between success and failure.

If Capgemini can replicate the Aspire story with the other megadeals it's signed in the last year or so, it's on track for recovery. But let's not get carried away; there's still a long way to go before Capgemini is back to really robust health. (Douglas Hayward)



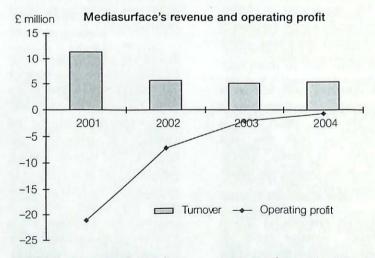
# MEDIASURFACE SHAKES OFF ITS PAST TO SHINE

In April 2005, web content management provider Mediasurface announced the results of its first six months of trading since floating on AIM in August 2004. Revenues increased 29% to £3.7m. Pre-tax profit was £140k compared to a pre-tax loss of £150k in the comparable period last year. Each of the company's revenue streams grew licence sales by 36%. consultancy and training by 44%. Recurring revenues grew 11% on an annualised basis. The table on the right shows the key indicators for H1 2005 and 2004.

**Comment:** This was actually Nottingham-based Mediasurface's first net profit for any period, at least since it began publishing financial statements. But the published statements tell quite a story, as the chart on the right shows.

Clearly, this was one of the many companies that sought to ride high on the era of unreasonable exuberance, and found itself falling to earth when that era ended. To be fair, it has been investing heavily in its products and building up other aspects of its business. Indeed, it has an evenly balanced business between the UK and the

Half years (£000)	H1 2005	H1 2004	Change
Turnover	3,661	2,840	29%
Gross profit	3,556	2,764	29%
Operating profit	124	(146)	n/a
Net profit	139	(153)	n/a



mainland, plus a contribution from the US.

In the content management market where Mediasurface plays, there are a range of 'gorillas' that survived the dotcom bust, some better than others, and all are seeking to be the silverback prime. They include EMC and IBM, and Oracle is entering this market too. As we have said before, the only way a minnow like Mediasurface can survive and shine is by 'sticking to its knitting'. Web content management, where Mediasurface plays, is seen as a not very interesting area any more by the big guys, so looks like a good place to be for a smaller player. However, the need for web content management is as great as ever, as government and corporate web presences moves from the 'wow' into the 'so what?' era. (David Bradshaw)



# RM DIPS INTO LOSSES BUT LOOKS FORWARD TO BUILDING SCHOOLS FOR THE FUTURE

As expected, **RM**'s results for the six months to 31 March 2005 revealed essentially flat turnover and a slight operating loss.

Turnover was up £300k to £109.2m. This includes sales from recent acquisitions and a growth in education projects revenue – which replaced sales from one-off hardware shipments in the comparable period in 2004. The company has turned in an operating loss of £595k, in contrast with a profit of £2.2m last year. Loss before tax came in at £4.8m, compared to last year's profit of £766k. Diluted loss per share was 5.3p from last year's 0.0p.

CEO Tim Pearson described RM's first half as a "satisfactory" performance in a market that was broadly flat. In fact like-for-like revenue growth (excluding the one-off hardware sales from last year and the TTS acquisition from this year) was a respectable 7.6%. As expected, a return to a more normal seasonal sales pattern led to a slight loss for the period but RM is confident of "modest turnover growth" (and presumably profitability) for the year as a whole.

## **Building Schools for the Future?**

But it's the longer-term outlook that holds the most promise for

RM plc	Turnover (£m)							
Six months to 31 March	H1 2005	H1 2004	Change					
Infrastructure software & services	37.9	34.2	11%					
Education software & services	22.9	22.3	3%					
Hardware & distribution	48.4	52.4	-8%					
TOTAL	109.2	108.9	0.3%					

RM thanks to the government's programme, £30bn/15-year known as Building Schools for the Future (BSF), to rebuild or refurbish all English secondary schools. As the largest provider of software and IT services to the UK education sector, RM is one of the players most likely to benefit from this spending spree, which will shape the secondary school ICT market for the next ten years. Certainly with its scale, experience of large PFI contracts, educational IPR and understanding of the education market, RM ought to be a winner under BSF. It's no wonder then that RM is putting a sizeable bet on the initiative. It is investing heavily in the bidding process - next year it plans to bid on pretty much all of the 38 BSF contracts due, at a cost of around £4m - but it does not expect to book any revenues from the Programme until at least 2007.

We're pleased to see RM also talking openly about the risks that BSF carries. One of the biggest dangers for RM is that the contract awards are based primarily on the strength of the construction companies' bids rather than that of their ICT partners. Although RM is choosing its building partners carefully it is also mitigating the risk of losing out completely by partnering with other ICT companies, which will use its IPR in their bids.

One thing is for sure, thanks to BSF, and other recent initiatives, education is shaping up to be one of the more interesting segments in the UK public sector market over the next few years. The extent that RM continues to dominate the market will be decided as partnerships are forged and BSF contracts are awarded over the next couple of years. (Tola Sargeant)



# DIMENSION DATA SEES MARGINS SLOWLY IMPROVE

**Dimension Data**, the Cisco reseller with ambitions to move itself into a services powerhouse, has reported its 2005 first-half results. Worldwide, sales rose 15.4% to \$1.3bn (DiData reports in US dollars, although it's based in South Africa) during the six months to 31 March 2005. Margins are slowly recovering

and were all positive for the second successive half year, although they are far from robust. Worldwide, EBIT margin was 2.3% (compared to 0.8% in H1

#### [continued from page nine]

2004) and pre-tax margin was 1.7% (versus 1.2%). Net margin was 0.9% (versus 0.4%).

The UK did comparatively well. Revenues grew 23% in dollar terms to \$122m, or 15.7% in local terms to about £64.5m (using DiData's internal exchange rates). Operating (EBITDA) margin was unchanged at 4.9% - three times the margin in Continental Europe, but well below the level in the African home market. Gross margins fell very slightly to 22.7% (from 23%). DiData said the margin decline reflected a higher revenue contribution from the lower-margin Merchants call centre business.

Comment: As we've said before, turning from reseller into services

10.9%

740p

house is not easy. DiData wants to move from relying on very lowmargin product sales to specialising in higher-value services based around network integration and managed services. There's a way to go yet, especially as product sales worldwide are growing almost as fast as managed services and three times faster than consulting and SI.

We think Dimension Data has a good grasp of technical infrastructure issues – at least those around networking – and can do good system-integration 'plumbing' work. That's not to be dismissed lightly. But systems integration is a service line under price pressure, and plumbing work won't make DiData a services giant by itself. Moving up the food chain – and selling to business executives not just to IT folk – is the challenge for DiData – selling more consulting-heavy services that deliver greater business value to customers is important if it wants to raise margins.

DiData is rightly using its core technical integration skills as the base for its move up the value chain and away from product reselling. We can't help thinking that more focus – geographically, especially – would help here, as would strengthening the consulting capabilities, both in technical architecture and in business terms. Would an acquisition help? Well, yes, but it's not likely. Now, if DiData had some cash from selling some non-core geographies... (Douglas Hayward)

# AVEVA ANNOUNCES RESULTS AND BUYS REALITYWAVE

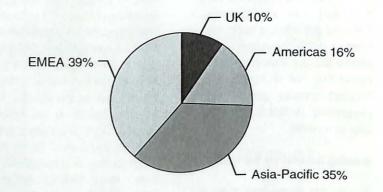
Aveva Group, the engineering software and services company, announced its full year results as well as the acquisition of streaming technology provider, Realitywave, for £3.2m in March.

Revenue for the year ended 31 March 2005 has leapt 50% to £57.5m, with the help of £13.8m from the acquisition of Tribon in May 2004. Organic revenue growth was just under 15%, to £43.7m.

Operating profit has fallen 5% to £5.8m, due to a £531k loss from Tribon. Excluding this loss, operating profit would have grown by 3%. Similarly, profit before tax fell 5% to £5.7m, including Tribon. Diluted earnings per share fell 40% to 13.41p.

**Comment:** The profits fall at Aveva is due to £2.3m of exceptional costs and £2.7m of goodwill amortisation relating to

#### Aveva revenue by region (FYE 31 March 2005)



the acquisition of Tribon. According to Aveva, excluding these costs would have resulted in profit before tax up 60% to  $\pounds10.7m$ , with adjusted earnings per share of 36.7p - up 40%.

Unfortunately profitability may not improve in the short term as Aveva ramps up investment in its VNET product. Aveva has already invested £3m in VNET, which has generated revenue of £3.2m since its launch in April 2003. The company plans to pump a further £2m into development, deployment and sales over the next 12 months in order to achieve the 50% revenue growth from the product that Aveva expects over the next three years.

The acquisition of Realitywave could also put pressure on

#### [continued from page ten]

margins in the near term. However, given Aveva's track record with Tribon – with which it managed to generate £3.3m of post merger cost savings – we feel confident that the company can successfully integrate Realitywave without any major problems. Looking at the business overall, it is clear that the Asia-Pacific region holds the future for Aveva. Revenue from the region more than doubled to £20.3m (2004: £8.7m) over the year, representing 35% of total revenue. The EMEA region is also strong, with revenue up 43% to £27.9m. This has been due to existing customers expanding their use of Aveva products, as well as the demand for infrastructure development in Central and Southern Europe, particularly in the energy sector. (Samad Masood)



# SAGE IS ANYTHING BUT 'BORING'

When **Sage** issued a characteristically terse update on its trading performance for the six months to 31 March 2005, it looked like we were in for another 'boring' set of performance figures, with growth in both the top line and bottom line year-on-year.

The detailed results confirmed what we suspected: total revenue was £382m (up from £333m in the same half-year in 2004), operating profit was £103m (£90m) and net profit was £70m (£60m). Sage's operating margin dropped very slightly from 27.1% in H1 2004 to 27.0% in H1 2005. However, Sage is still raising its interim dividend to 0.922p per share (2004: 0.611p).

Sectorially, Sage had software revenues of £145m and service revenues of £237m. Sage says that its organic growth was 6% excluding currency effects, which depressed the value of its North American earnings. Sage says it now has 4.5m customers, an increase of 149,000 over a year ago. Curiously, these numbers exclude CRM customers.

As the table shows, the UK is now Sage's smallest major market but also its most profitable market, though the US generates the same operating profit from a larger revenue. The slight dip in UK operating margin is due to property costs.

Sage	HI	2005	H1 2004					
Sage £ million	Revenue	Op margin	Revenue	Op margin				
ик	97	38%	91	40%				
North America	155	24%	129	23%				
Europe	101	24%	90	23%				
Rest of World	28	20%	17	15%				

In the UK, organic revenue growth was 5%. This was driven by both the small enterprise market and the medium enterprise market. (Readers of Sage's reports should note Sage refers to the medium enterprise market - with 50-250 employees - as the 'mid market', a term everyone else uses to mean companies over this size but not yet global multinationals.) the medium Apparently, enterprise market is still growing and Sage expects growth to continue in the UK. Sage also said that the lower operating margin in the UK was due to building costs - and that it expects an ongoing £1m per year cost increase from moving to new head offices.

In contrast to the UK, Sage is finding trading conditions less good in Mainland Europe – this is also what we hear from many other software companies. That said, Sage achieved 6% organic growth and a 1% improvement in operating margin, much of this due to migration of users (especially in France) to more sophisticated products. Sage also made two small European acquisitions, Simultan in Switzerland (in January 2005) and Symfonia in Poland, and it looks forward to growth particularly in the latter.

In North America, Sage grew its 'core' accounting revenues by 6% and its CRM business by 14%, but shrank its much smaller 'non-core' revenues by 6%, leading to an overall organic growth of 7%.

**Comment:** These results show that Sage is continuing to earn its status as a reliable ('Boring') UK software company. The organic growth looks good, though not spectacular.

Sage is getting further into the outsourcing market, having introduced payroll outsourcing in the US. We know of other

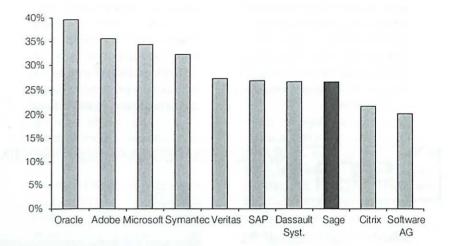
#### [continued from page eleven]

outsourcing initiatives not yet announced that will take Sage further. We believe this is an important area to be in as software customers increasingly want choice, and offering these services extends Sage's addressable market. It is also going to be important in combating SAP, the 'gorilla' in the overall business software market that is now targeting Sage's core SME markets.

Sage talked about the launch of its ACCPAC hosted CRM services. While we see this as useful, we do not think Sage is in a position to take on salesforce.com on its home turf, at least not like this. We think a hosted version of SalesLogix would make much more sense!

Why? Because other CRM vendors are getting ready to offer their customers a choice between 'on prem' and hosted software on the same products. Siebel is talking about this, Rightnow already does this, and we think some other vendors will follow suite soon. However, one vendor that can't follow suite is salesforce.com

#### Top operating margin performers amongst software vendors



- it does not seem to have designed its product for onpremise implementation.

Sage will start to report its results according to IFRS in the first half of its financial 2006. We'd like Sage to be a bit more sensible about the very high amount of 'goodwill' that it carries on its balance sheet.

We do find ourselves in agreement on one point: that software development is a core operational activity of a software company, so needs to be recognised in the operating expenses as it occurs, not at some ambiguous future date. All the same, Sage says that it will be required to capitalise software development by the IFRS rules (though the rules also specifically forbid capitalising research). Go figure – we can't!

Finally, we have to say that we're a bit fed up of calling Sage boring when in fact it's actually quite exciting – there are only a handful of software companies of any size making an operating margin of approaching 30%, as the chart shows. (David Bradshaw)



# CSC POSTS HEALTHY Q4

**CSC** has posted healthy Q4 results for the period to 1 April 2005. Worldwide, Q4 revenues were \$3.88bn. Excluding the sale of some DynCorp units, that equates to a 6% rise in constant currency terms (8% in dollars). Europe, where DynCorp had little business anyway, saw revenues rise a healthy 14% in constant currency terms (19% in dollars) to reach \$1.28bn.

For the full year, worldwide revenues were \$14.1bn - up 2% in constant currencies (4.5% in dollar terms) on a continuingoperations basis (a 5% decline if we include the DynCorp effect).

Keith Wilman, president and CEO of CSC's European Northern Region, said that European growth is driven largely by the Northern Region, (the UK, Ireland and Netherlands) where FY 2005 growth was *"in the high teens"*. The region in turn was driven largely by a strong showing in the UK, he said. The Netherlands is also doing well, driven in part by a shift from consulting and system integration to outsourcing, primarily small but profitable deals. The Nordics are also doing well, he added.

After the splurge of outsourcing mega-deals, the pipeline – like that of many competitors – looks less lumpy. Wilman says the pipeline is dominated by "*what we used to call midmarket deals*". Consulting and systems integration remain profitable in the Northern region, he added.

Comment: Why is the Northern

[continued from page twelve]

region rocking? Partly the megadeal effect – several large outsourcing deals won in 2003 – such as Royal Mail, National Grid, and the NHS in the UK, and SAS in the Nordics – brought in their first full year of revenues. So perhaps we shouldn't expect to see that 14% growth next year.

As we've said many times in the past, the formula for high growth right now – at least for larger companies – is to combine outsourcing and consulting to offer clients hybrid 'transformational outsourcing' services, something CSC is doing successfully. Interestingly, CSC has tweaked its line on consulting slightly, in a sign that the market for consulting is recovering somewhat. Previously, it sold consulting work in the region only to established outsourcing clients. Now, it will go for standalone consulting work though only with large clients.

Wilman says he doesn't see

consulting/SI as a foot in the door for outsourcing services. In his experience, the revenue pullthrough is the other way around from outsourcing to consulting. And the emphasis continues to be on transformational outsourcing deals. not standalone consulting work. We think that's a sensible balance give the consultants interesting challenges and keep them learning, but don't let them zoom off too far in their own direction. (Douglas Hayward)



# PHOENIX IT REGISTERS ANOTHER YEAR OF RISES

Support services firm Phoenix IT Group has announced its results for the full year ended 31 March 2005. Revenue grew 51% to £88.3m, with operating profit before goodwill amortisation, exceptional items and share option costs up 46% to £15.8m.

Profit before tax grew 8% to £10m, after costs including £1.9m for Phoenix's floatation, £805k for share options costs, and a further £1m in amortisation. However, diluted earnings per share fell 11% to 13.3p.

**Comment:** Phoenix is one of those IT support companies that can tick all the right boxes: It's got outstanding operating margins (18.4% excluding costs relating to the IPO), a well-received and developing managed services offering and partnerships that give it access to growth markets in the NHS and BPO. We have been impressed with how well the company has developed over the past couple of years in particular.

What sets Phoenix apart from many other UK support players is that it works predominantly through partnerships with much larger

Phoenix IT plc		Revenues £m					
FYE: 30 March	2005	2004	Change				
UK IT services	61.1	53.6	14.0%				
Trend Networks	23.7	0.0					
Product sales	0.8	1.9	-57.9%				
France	2.7	2.8	-3.6%				
TOTAL	88.3	58.3	51.5%				

outsourcers and systems integrators. This, of course, enables it tap into an entirely different market, where the customers, and the IT spend, are much bigger than the typical area for support - the mid-market. The recent acquisition of business continuity provider NDR was a clever move. It is small (£15m in FY05) but gives Phoenix an entry point into a market that is difficult for newcomers to penetrate. Some investment in facilities will be required, but ultimately Phoenix will be able to add BC to its managed services offering. Meanwhile, it can enjoy the 20% EBITA margin NDR generates.

One other point to mention is the relationships Phoenix is building with offshore players. It already has

an agreement in place with Wipro where it is providing onshore support (such as deskside and operating system support) to an offshore contract. It also has "a small bit of business" with Infosys. We are not seeing any other notable relationships starting up between other support players and the offshorers. We suspect the reason for this is that Phoenix is tapping into the higher end of the market. Companies such as Getronics in the UK are still finding that the mid-market isn't opting for offshored support services.

CEO Nick Robinson says Phoenix has "the largest pipeline we've ever seen – by some margin". This year is certainly shaping up well so far, with lots of potential for further grow opportunities. (Kate Hanaghan)



# DETICA MARCHES ON, DESPITE EARNINGS DIP

UK-based consultancy **Detica** has announced its results for the year to end March 2005. Revenues grew 33% to £71.0m. Operating profit fell from £8.3m to £8.1m, and PBT was flat at £8.8m. Diluted earnings per share were down from last year's 35.3p to 31.3p. The proposed final dividend is 4.2p, which takes total dividend for the year to 6.3p (up 15% on FY04).

Comment: Detica continues to impress. Even if we strip out the effect of the Rubus acquisition, organic like-for-like revenue growth reached 30%. That's clearly a whole lot better than most of the company's rivals in the UK at present, and way above the 5-6% annual growth the market in totality is currently managing. It's true that Detica is nicely positioned in some of the faster growing areas of S/ITS - notably UK government (which grew 39% in FY05), not to mention its overriding focus on work around "information intelligence". But even so, you don't sustain growth like Detica by simply showing up in relatively buoyant segments!

Particularly encouraging is the growth in the commercial sector. Revenues here actually fell on an organic basis in FY04. But this time headline growth was 23%, despite a contraction in work with Centrica and the winding up of some vertical interests acquired through Rubus. The two main focus areas outside government – telecoms (which grew 25% to £7.6m) and financial services (74% to £10.3m) – both put in a strong performance.

One blot on Detica's results is the impact of investment programmes on headline profitability. The company put £2.6m into StreamShield developing its internet security business. We're yet to see any revenues here, although the company is working with BT Wholesale to investigate opportunities in the UK ISP market. Meanwhile, investment in setting up US operations cost the

**GETRONICS HAS A FLAT Q1** 

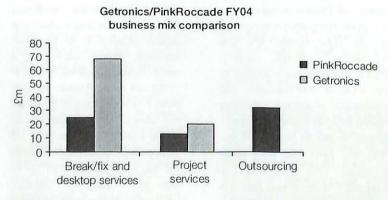
company £0.5m. However, as with StreamShield, this is one area of the business that should help to keep the momentum going in FY06. The signs are certainly promising - revenue from USbased government customers. serviced from the UK, grew by 57% to £4.7m) in FY05. Detica points out that, if you exclude the US and StreamShield costs, PBT in the "core" was up 29% to £12.5m. Meanwhile, operating margins in the "core" remained high, with just a slight fall from 17.3% to 16.7%.

Detica remains one of the UK S/ITS industry's best performing smaller players. That doesn't mean it won't face challenges in the period ahead. In particular, it'll need to show it can sustain its margins, and will have to continue to fight to hang on to consulting talent. But all in all, CEO Tom Black and his team have an enviably strong basis from which to continue to outperform the market. (*Phil Codling*)

Getrinics

Dutch headquartered IT services firm **Getronics**, has turned in flat organic service revenues for the first quarter of its 2005 financial year. However, including sales from the recently acquired PinkRoccade, service revenues increased 6% to euro464m. Total revenues decreased 2% to euro576m, as a result of decreased product revenues and negative currency effects.

**Comment:** Let's pick out some positives here. Firstly, it is possible Getronics will see an improvement in its organic performance as the year progresses and those long sales cycles finally close; the



pipeline *"developed well"* during the opening quarter, possibly as the confidence of customers returned following the rather drawn-out purchase of PinkRoccade. Additionally, service revenue per employee "increased" (no indication of by what degree, though) – partly due to productivity gains in its managed services offerings. This is an important

[continued on page fifteen]

			Merge	ers & Acq	uisitions
Buyer	Seller	Seller Description	Acquiring	Price	Comment
Alphameric	Optical Mark Systems (OMS)	Betting software firm	100%	£1m in cash and shares	According to our records and estimates, OMS had FY04 (to April 2004) revenues of around £600k. So this is a rather smaller acquisition than Alphameric's two recent purchases (Timewave and Telectonics) in the hospitality sector. Nonetheless it shows that, having divested its retail division at the end of last year, the company is continuing to look for opportunities to acquire niche players in leisure and hospitality.
Ascribe	Footman Walker	Provides systems into 30% of accident and emergency departments within the NHS	100%	Total consideration of £2.6m in cash and shares	Ascribe came into being last year following the acquisition of ASC Computer Software Limited and Protechnic Exeter Limited. This latest acquisition gives it a little more scale and fleshes out its offering. Ascribe is in the early stages of establishing itself but looks to have found some good niches to focus on; no doubt 2005 will see more developments. We' be watching closely to assess progress in this its maiden year as a public company.
Aveva	Realitywave	Streaming technology provider	100%	£3.2m	The acquisition could put pressure on margins in the near term. However given Aveva's track record with Tribon - with which it managed to generated £3.3m of post merger cost savings - we feel confident that the company can successfully integrate Realitywave without any major problems.
Checkfree Corporation	Accurate Software Ltd	Accurate Software's main product is Accurate NXG for operational risk management, which offers reconciliation, exception management, workflow and business intelligence capabilities.	100%	\$56m in cash	Another UK software company gets scooped up before it has time to prosper and grow. However, there are compensations. Firstly the price is good - around three times Accurate's revenues. And secondly, CheckFree has said that it expects few, if any, lay-offs. Nevertheless, it is still sad to see a UK company that seemed to be doing well disappear into a large overseas conglomerate. We'd very much like to have a few more candidates for our "Boring Award".
Netstore	Cassium	Privately held Twickenham-based IT and business consultancy	100%	£2.7m in cash	Netstore's motive here is the boost Cassium's consulting capability could provide to its efforts to sell ASP solutions - particularly in the finance and telecoms sectors. So a great deal will depend on the quality of the team of people it's acquiring, and the customer relationships they bring. We're glad to see that the acquisition should be earnings enhancing in FY06, at least at the operating level. Having fought hard to make this its year of maiden profits (FY05 doesn't end until next month, but the signs have been positive), it would be a shame if Netstore were to do anything to endanger its own financial performance.
Torex Retail	Retail Store Systems (RSS)	US retail management systems vendor	100%	\$27.9m (£15m)	This latest acquisition gives Torex Retail a firm footing in the US - a market that it had already started to chip away at from its base in the UK. The company has already won three US customers since 2004, including fashion retailer Ann Taylor and Mont Blanc. RSS has been Torex Retail's main implementation, so there should not be too many difficulties in terms of integrating the two companies. Hopefully, RSS will be able to continue the sales trajectory that Torex Retail has begun in the US, and Torex Retail can use its US arm to win more trans-Atlantic deals with global retailers.

	Re	cent IPO	s						
Name	Activity	Index Class	Market	Issue Price	Market Cap.	IPO Date	Price end May 05	Change since IPO	
March Networks	IP based surveillance solutions	SP	AIM	504p	£82m	25-Apr-05	519p	2.9%	
Visual Defence	IP and wireless audio video security technology	SP	AIM	55p	n/a	06-May-05	48p	-13.6%	
Hamsard Group	Holding company for several softw are businesses	SP	AIM	44p	£19m	10-May-05	45p	3.2%	
Micro Focus	Legacy development and deployment software	SP	MAIN	130p	£302m	17-May-05	152p	16.9%	
nterQuest Group	IT recruitment	А	AIM	58p	£19m	20-May-05	75p	30.4%	
Jbiquity Software	SIP-based netw ork softw are	SP	AIM	33p	£63m	23-May-05	39p	18.2%	
ToLuna	Online applications hosting	0	AM	70p	£27m	25-May-05	74p	5.7%	
	Forthc	oming II	POs						
Name	Activity Inde	ex Class	Market	Est l	ssue Price	Est Mkt Ca	ip. II	PO Date	
EG Solutions	IT services and softw are	CS .			n/a	n/a	0	06-Jun-05	
Red-M	Wireless security software and consultancy	SP	AIM		n/a	n/a	0	9-Jun-05	
Endace Ltd	Netw ork security	SP	AIM		n/a	n/a	1.	4-Jun-05	
e-retail	Online retail consultancy	CS	AIM	n/a		n/a		n/a	
Centrom	IT infrastructure outsourcing	CS	AM	AIM n/a		£8m		n/a	

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point. Within what is without a doubt a "highly competitive market" (as CEO Klaas Wagenaar puts it), servicing clients more efficiently, while adding greater value, is really the key to making managed services contracts work for both customer and supplier. Getronics' services centre in Hungary should help it achieve this. In the UK, we expect the next quarter to be a critical period for the integration process. We would hope that by the time we move into the second half of the year, any distinction between "*Pink*" and "*Blue*" will be minimal. It will be a tough period for staff, though. The UK's drive for 5% EBITA by yearend means jobs cuts are inevitable. The chart compares the UK businesses of Getronics and PinkRoccade in FY04. Note Getronics' lack of outsourcing business. Getronics needs to address this and one way it can do that is by developing existing international accounts to have a greater UK element. (Kate Hanaghan)

	Qu	oted Co		- Results	Service	Note		d Names ir	dica	te results ar	nounced th Gladstone		Sentucion Southat
-	Final - Dec 02	A A System	Final - Dec 03	Comparison	Final - Dec 03	computace	Final - Dec 04	Companson		Interim - Feb 04	Final - Aug 04 b	nterim - Feb 05	Comparison
REV PBT	£6.0 13.000 -£ 10.638.000		£6,467,000 -£3,044,000	+7.6% REV Loss both PBT	£2.482.7 13.000 £65.161.000		£2,456,575,000 £64,645,000	-1.1% 8%	PBT	£3,569,144 £231,620	£7.649.463 £498.926	£3.912.157 £130.925	+9.6% -43.5%
EPS	-4190p	AIT Grou	-8.30p	Loss both EPS	24.60p	nutor Coffun	23 70p	-3.7%	EPS	0.54p	190	0.28p	-48.1%
100000	Interim - Sep 03	Final - Mar 04	Interim - Sep 04	Comparison	Final - Feb 03	puter Softwa	Final - Feb 04	Comparison		Interim - Sep 03	Glotel pl Final - Mar 04	nterim - Sep 04	Comparison
PBT	£10.031000 £1030.000	£ 19,648,000 £2,018,000	£8.017.000 £1,558.000	-20.1% REV +513% PBT	£3,584,000 -£1,399,000		£3,941,000 -£343,000	+10.0% Loss both		£41796.000 £135.000	£90.499.000 £754.000	£58.41000 £170.000	+39.1%
EPS	3.59p	7.49p	2.87p	-20.1% EPS	-0.97p		0.47p	Loss both	EPS	0.00	1200	2.00	+2000.0%
	Final - Nov 03	Alphamer	Final - Nov 04	Comparison	Final - Dec 02	Managemen	Final - Dec 03	Comparison		Final - Jun 03	Group NBT	Final - Jun 04	Comparison
REV	£62,897,000		£69,973,000	+11.3% REV	£7,222,660		£13,901,439	+92.5%		£6,245,000		£7,675,000	+22.9%
PBT EPS	-£3.530.000 -3.50p		-£59.487.000 -50.90p	Loss both PBT Loss both EPS	£105,338 n/a		£1,229,334 r/a	+1067.0% Loss both		-£166,000		£412,000 3,40p	Loss to Profit
l bai		Alterian		A CONTRACTOR OF THE OWNER		Corpora			18751	Gr	esham Comp	uting plc	
REV	Final - M ar 04 £5.668.000		Final - M ar 05 £7.806.000	Comparison +37.7% REV	Final - Jun 04 £499,381		Interim - Dec 04 £806.151	Comparison N/a	REV	Final - Dec 03 £10,245,000		Final - Dec 04 £12,398,000	Comparison +210%
PBT EPS	-£3,232,000 -7,10p		-£432.000	Loss both PBT Loss to profit EPS	·£2,649,553		-£2,356,084	Loss both	PBT	-£1955.000		-£1,198,000	Loss both
EPS	-7.00	Anite Grou	0.10p	Loss to promit EPS	-16.10p	DCS Grou	-6.50p	Loss both	EPS	-4.05p	Harrier Grou	-180	Loss both
	Final - Oct 03	Final - Apr 04	Interim - Oct 04	Comparison	Interim - Jun 03	Final - Dec 03	Interim - Jun 04	Comparison		Interim - Jun 03	Final - Dec 03	nterim - Jun 04	Comparison
PBT	£85,210,000 -£14,333,000	£188,763,000 -£28,763,000	£92,927,000 £9,539,000	+9.1% REV Loss to profit PBT	£30,200,000 -£4,000,000	£52,800,000 -£7,000,000	£ 19,500,000 £2,800,000	+92.5% Loss to profit		£4,255,000 £2,82	£9,029,851 £200,381	£6,096,000 £194,816	+43.3% +1420.6%
EPS	-4.40p	-8.60p	1900	Loss to profit EPS	-17.16p	-3107p	10.780	Loss to profit		0.52p	0.550	0.04p	-92.3%
China and	Interim - Jan 03	Final - Jul 03	Interim - Jan 04	Comparison	Interim - Jun 03	Final - Dec 03	Ings plc Interim - Jun 04	Comparison	( and a second	Final - Jan 04	rvey Nash G	Final - Jan 05	Comparison
REV	£6,933,000	£5,317,000	£4,373,000	-36.9% REV +117.8% PBT	£13,469,000	£30,966,000	£16,394,000	+217%	REV	£ 130,9 11,000		£ 163,374.000	+24.8%
EPS	£1,096,000 1,13p	-£10.882.000 -11.20p	£2.387.000 -2.240	Profit to Loss EPS	£5.313.000 N/a	£12.883.000 N/a	£4.878.000 N/a	-8.2% N/a	EPS	-£4.536.000 -8.75p		£1640.000 0.510	Loss to profit Loss to profit
12.01	CHICK DISE	Asite p		The Sport of the		Delcam			1111		Systems Ser	vices Group	
REV	Final Dec 02 £1575.000		Final Dec 03 £1697.000	Comparison +7.7% REV	Final - Dec 03 £20,451,000		Final - Dec 04 £21503.000	Comparison +5.1%	REV	E4,754,000	Final - Mar 04 1 £8,559,000	£4,496,000	Comparison -5.4%
PBT EPS	-£5.391000		-£2,457,000	Loss both PBT -55.3% EPS	£1348.000		£1.196.000	-11.3%	PBT	-£102.000	-£293,000	-£195.000	Loss both
CP 5	-4.70p	Atlantic Glo	-2.0p	-55.3% EF 5	20.45p	Detica Gro	18.810 UD DIC	-8.0%	EPS	-0.52p	-150p	-0.83p	Loss both
-	Final Dec 03		Final Dec 04	Comparison	Interim - Sep 03	Final - Mar 04	Interim - Sep 04	Comparison	1000	Final Dec 03	Streetholog	Final Dec 04	Comparison
REV PBT	£1956.000 £496.000		£2,46,000 £188,000	+9.7% REV -62.1% PBT	£22,304,000 £3,160,000	£53,523,000 £8,775,000	£32,620,000 £3,617,000	+46.3%		£168,434,440 £461,680		£ 190,777,237 £3,864,736	+13.3% +737.1%
EPS	135p		0.50p	-63.0% EPS	10.00p	35.30p	13,400	+34.0%	EPS	0.30p		4.00p	+233.3%
( in the	Final - Sep 03	ttentiV System	Final - Sep 04	Comparison	Interim - May 03	Diagonal Final - Nov 03	Interim - May 04	Comparison	NY CEN	Interim - Dec 03	Final - Jun 04	Group pic	Comparison
REV	£25,655,000		£32.071000	+25.0% REV +94.0% PBT	£30.611.000	£56,3 2.000	£24,752,000	-19.1%	REV	£36,252,000	£77,542,000	£38.7 fL000	+6.8% +5.7%
PBT EPS	£1,130,000 5,90p		£3,322.000 4.60p	-22.0% EPS	£324,000 -0.28p	-£2,815,000 -3,42p	-£300,000 -0.73p	Profit to loss Loss both		£1905.000 6.10p	£4,380,000 14,00p	£2,014,000 6.50p	+6.6%
ST TTO		tonomy Corp				Dicom Gro		STATISTICS AND ADDRESS	2011	Surgerste	IDOX pl		Citra Contra
REV	Final - Dec 02 £33,998,600		Final - Dec 03 £33.568.410	-13% REV	Interim - Dec 03 £77.121.000	£156,197,000	Interim - Dec 04 £86,908,000	Comparison +2.7%	REV	Final - Oct 03 £4,472.305		Final - Oct 04 £9,555,000	Comparison +113.6%
PBT EPS	£3,924,000 0,03p		£4.650.000 0.03p	+18.5% PBT +0.0% EPS	£2,775,000 4,00p	£7,757,000 18,20p	£5,866,000 15,70p	+111.4%		-£595.060 -0.42p		£89,000 0,23p	Loss to Profit Loss to Profit
Erd		Aveva Gro	up pic		Ser Martin	Dimension D	Data plc				NCAT Intern	ational	
REV	Interim - Sep 03	Final - Mar 04 £38,113,000	Interim - Sep 04 £24.368.000	Comparison +44.7% REV	Final - Sep 03 £1287.248.741		Final - Sep 04 £1386.910,700	Comparison	DEV	Final - Aug 02 £83 633 982		Final - Aug 03	Comparison -23.4%
PBT	£1,363,000	26,109,000	-£163,000	Profit to loss PBT	-£244.385.906		-£2,449,390	Loss both	PBT	-£1036.012		£2,288,242	Loss to profit
EPS	5.19p	Axon Grou	-194p	Profit to loss EPS	-17.68p	ta & Researc	-156p	Loss both	EPS	n/a	ovation Group	n/a	n/a
Contraction of the local division of the loc	Final - Dec 03	Anon drou	Final - Dec 04	Comparison	Final - Dec 03	a d neseare	Final - Dec 04	Comparison		Interim - Mar 04	Final - Sep 04 1		Comparison
REV PBT	£50,210,000 £4,020,000		£60,273,000 £6,334,000	+20.0% REV +57.6% PBT	£13,528,000 £2,104,000		£14,408,000 £452,000	+6.5%	REV	£27,355.000 -£3,451.000	£58,051000 -£7,349,000	£28,772,000 -£5,029,000	+5.2% Loss both
EPS	4.60p		7.80p	+69.6% EPS	4.50p		1.35p	-70.0%		-0.97p	-198p	-123p	Loss both
13 1 1	Interim - Jun 03	Final - Dec 03	Interim - Jun 04	Comparison	Final - Jun 03	Earthport	Final - Jun 04	Comparison	1.111	Interim - Sep 03	InTechnolog Final - Mar 04	Ty pic	A CONTRACT
REV	£1012.273	\$2,386,644	£1940,299	+917% REV	£512.881		£925,611	+80.5%		£80,058,000	£221,868,000	£132,420,000	Comparison +65.4%
PBT EPS	£157.053 0.70p	£628,628 2,60p	£823.300 2.55p	+424.2% PBT N/a EPS	-£12,932,259 -6.40p		-£6,636,211 -1,50p	Loss both -76.6%		-£3,547,000 -0.98p	-£4,080,000 -0.35p	-£2,167,000 -1.6 b	Loss both Loss both
CT INT		International				Easyscree		11/1 11/2		Intellige	nt Environme	nts Group p	
REV	Interim - Jun 03 £3,370,000	Final - Dec 03 £7.037.000	Interim - Jun 04 £4,239,000	Comparison 425.8% REV	Final - Mar 03 £2,654,514		Final - Mar 04 £2,206,624	Comparison -16.9%	REV	Final - Dec 02 £2.672.065	•	inal - Dec 03 £3,485,000	Comparison +30.4%
PBT EPS	£155,000 0.64p	£451000 2.19p	£711,000 2,40p	+358.7% PBT +275.0% EPS	-£3,397,842 -5.60p		£3,237,428 -5,08p	Loss both		-£2,873,579 -2.40		-£209,928 -0.02p	Loss both
EF 3			oup Holdings		-5.000	Eidos p		Lossboun	Er J		ctive Digital S		
REV	Interim - Sep 03 £10,457,000	Final - M ar 04 £22,643,000	Interim - Sep 04 £12.624.000	Comparison +20.7% REV	Interim - Dec 03 £91,450,000	Final - Jun 04 £150,057,000	Interim - Dec 04 £43.961,000	Comparison -519%	DEV	Final - Sep 03 £191,63		Final - Sep 04 £313,716	Comparison +64, f%
PBT	-£407,000	-£117.000	£196,000	Loss to profit PBT	£7,826,000	-£1951000	-£28,737,000	Profit to loss	PBT	-£1,143.000		-£1050,789	Loss both
EPS	-0.52p	Capita Gro	0.46p	Loss to profit EPS	4.40p Elect	-2.0p ronic Data Pr	-20.70p	Profit to loss	EPS	-0.65p	Intercede Gre	-0.54p	Loss both
and store	Interim - Jun 03	Final - Dec 03	Interim - Jun 04	Comparison	Final - Sep 03		Final - Sep 04	Comparison	eess.	Final - Mar 04		Final - Mar 05	Comparison
REV	£531,600,000 £37,300,000	£1080,600,000 £93,500,000	£620,200,000 £48,100,000	+16.7% REV +29.0% PBT	£8,686,000 £284,000		£8,319,000 £1,032,000	-4.2% +263.4%		£1605,000 -£661,000		£1806,000 -£426,000	+12.5% Loss both
EPS	3.13p	8.42p	4.37p	+39.6% EPS	3.97p		2.6 b	-34.3%	EPS	-2.90p		-0.70p	Loss both
Lingue	Interim - Jan 04	Final - Jul 04	Interim - Jan 05	Comparison	Interim Jun 03	Empire Intera	Interim - Jun 04	Comparison	-	Final - Dec 03	iTrain p	Final - Dec 04	Comparison
REV	£5,893,000	£13,822,000	000,888,82	+60.4% REV	£18,826,000	£30,438,000	£2.27,000	-35.6%	REV	£878.583		£1094,097	+24.5%
PBT	£34,000 0.00p	£541000 0.810	£438,000 0,630	+188.2% PBT n/a EPS	£2.101.000 3.10p	£611.000 1.57p	-£883.000 -1.30p	Profit to loss Profit to loss		£16.360 0.00p		£70.076	+328.3%
Las - Pa		Chelford Gro	oup plc			Epic Grou	ip plc		1000		INVU pl	c	a second and a second
REV	Final - Dec 03 £9,877,000		Final - Dec 04 £11,852,000	Comparison +20.0% REV	Interim - Nov 03 \$3,726,000	Final - M ay 04 £7,296,000	Interim - Nov 04 £3.873.000	Comparison		Final - Jan 04 £1997.000		Final - Jan 05 £3,149,000	Comparison +57.7%
PBT	-£373,000		£282,000	Loss to profit PBT	£821000	£1364.000	\$893,000	+8.8%	PBT	-£1377.000		£608,000	Loss to profit
EPS	-3.22p	Civica p	3.72p	Loss to profit EPS	2.20p Eurol	3.90p ink Managed	2.40p	+9.1%	EPS	-0.36p	IQ-Ludorur	0.64p	Loss to profit
-	Final - Sep 03	a tried p	Final - Sep 04	Comparison	Final-Mar03	and an an a good	Final-Mar04	Comparison		Interim - Jun 03	Final - Dec 03	Interim - Jun 04	Comparison
REV PBT	£90,304,000 £9,317,000		£104,100,000 £8,300,000	+15.3% REV -10.9% PBT	£9,152,000 £204,000		£7,365,000 -£196,000	-9.5% Profit to loss	PBT	£1289,900 -£1067,568	£2,502,000 -£1,092,000	£847,210 -£242,216	-34.3% Loss both
EPS	11.30p		12.90p	+14.2% EP S	1220		-136p	Profit to loss		-0.0 b	-137p	0.010	Loss both
10 State		larity Comm		Company 1	Find March	Ffastfill		Con	1.0	Final - Apr 03	iSOFT Grou		Company of
REV	Interim - Sep 03 £4,853,000	£13,325,000	Interim - Sep 04 £8,236,000	Comparison +69.7% REV	Final - M ar 03 £1372.000		Final - Mar 04 £2,651,000	Comparison +93.2%	REV	£91495.000		Final - Apr 04 £149,260,000	Comparison +63,1%
PBT EPS	£194,000 112p	£511,000 2,49p	£306.000 1410	+57.7% PBT +25.9% EPS	-£4,926,000 -10.05p		-£2,547,000 -3.43p	Loss both Loss both		£ 18,880,000 11,08p		£17.593.000 6.57p	-6.8% -40.7%
hannes	C	linical Comp	uting plc		and the second second	Financial Ob	jects plc	and the second			I S Solution	is plc	
REV	Interim - Jun 03 £1,150,000	Final - Dec 03 £1,858,828	£728,000	Comparison -36.7% REV	Final - Dec 03 £10,427,000		Final - Dec 04 £9,509,000	Comparison -8.8%	REV	Final - Dec 03 £5,985,000		Final - Dec 04 £5,514,000	Comparison -7.9%
PBT	-£397,000 -160p	-£1236,892 -4.50p	-£631000 -2.00p	Loss both PBT Loss both EPS	-£12,055,000 -43,96p		-£45,000 -0,16p	Loss both	PBT	-£188,000		-£317,000	Loss both
	- Bob	CMS Webvi		Coss Doni EP 5		Flightstore G		LUSS DOIN	6.0		iness Techno		
REV	Interim - Jun 03 £905,000	Final - Dec 03 £1,629,000		Comparison -51.2% REV	Interim - Jun 03 £112,178		Interim - Jun 04 £36,963	Comparison -67.0%	BEN	Final - Dec 02 £8,088,000		Final - Dec 03 £7,002,000	Comparison -13.4%
PBT	-£116,000	-2543.000	-£778,000	Loss both PBT	-£563,651	-£1,020,176	-£563,424	Loss both	PBT	£266,000		-2 199,000	Profit to Loss
EPS	-0.17p	-0.92p	-0.97p	Loss both EPS	-0.70p	-117p Flomerics G	-0.62p	Loss both	EPS	0.70p	Kewill Syste	-0.60p	Profit to Loss
Interest	Final - Dec 03	U U U U U U U U U U U U U U U U U U U	Final - Dec 04	Comparison	Final - Dec 03	, ionicitos G	Final - Dec 04	Comparison		Interim - Sep 03	Final - Mar 04		Comparison
REV	£68,026,000		£67,830,000	3% REV	£10,221,000		£10.241,000	+0.2%	REV	£10,530,000	£22,147,000	213,198,000	425.3%
EPS	£3,861,000 9,90p	and and a	£3,914,000 8,90p	+1.4% PBT -10.1% EPS	£455,000 2.74p		£671,000 3.85p	+47.5% +40.5%		£499,000 0.60p	£1529,000 2.70p	£741000 100p	+48.5% +66,7%
The second	Contraction of the	Comino Gro	up plc		Fo	cus Solutions	s Group plc	and Provedence		Knowled	ge Technolo	gy Solutions	Plc
REV	Interim - Sep 03 £11,323,000	Final - Mar 04 £24,507,000	Interim - Sep 04 £12,229,000	Comparison +8.0% REV	Interim - Sep 03 £2,581,000	Final - Mar 04 £5,388,000	Interim Sep 04 £1921000	Comparison -25.6%	REV	Interim - Dec 03 £298,323	Final - Jun 04 £770,185	Interim - Dec 04 £572,283	Comparison +918%
PBT	2603,000	£1,713,000	£560,000	-7.1% PBT	-£663,000	-£382,000	-£809,000	Loss both	PBT	-£432,656	-£904,161	-£419,898	Loss both
EPS	2.60p	6.90p Compel Gro	2.20p	-15.4% EP S	-2.10p	-100p GB Grou	-2.80p	Loss both	EPS	-0.38p	-0.7b	-0.28p	Loss both
DEN	Interim - Dec 03	Final - Jun 04	Interim - Dec 04	Comparison	Interim - Sep 03	Final - Mar 04	Interim - Sep 04	Comparison		Final - Dec 03		Final - Dec 04	Comparison
REV PBT	£29,328,000 -£260,000	£63,335,000 -£327,000	£41512,000 £277,000	+415% REV Loss to profit PBT	£5,537,000 -£242,000	000,31 9,11 2 000,01 2-	£5,232,000 -£231,000	Loss both		£1706,600,000 -£33,000,000		£1669,800,000 £42,400,000	-2.2% Loss to profit
EPS	-0.80p	-0.90p	q08.0	Loss to profit EPS	-0.30p	q00.0	-0.20p	Loss both	EPS	-6.30p		190p	Loss to profit

	Que	oted Cor		s - Resu	Its	Service	Note: Hi Pilat Media Glob	ighlighted f	Names ind	icat	e results a			
	Final - Nov 03	Lorien p	Final - Nov 04	Companson		Final - Dec 03	Plian Media Glob	Final - Dec 04	Comparison		Final - Jun 03	SurfContro	Final - Jun 04	Comparison
PBT	£94,7 H.000 -£673,000		£122,714,000 £1,152,000	+29.6% Loss to profit	PBT	£9,422,607 £595,047		£12,052,232 £1834,969	+27.9%	PBT	£46,209,392 £5,602,649		£47,859,580 £7,890,650	+3.6% +40.8%
EPS	-4.60p	Macro 4	6.90p	Loss to profit	EPS	0.64p	Pixology pla	2.49p	+289.1%	EPS	0.2p	Synstar	19.73p	+50.3%
REV	ntenm - Dec 03 £15.061000	Final - Jun 04 1 £31240.000		Companson +102%	REV	Final - Dec 03 £2,528,038	571	Final - Dec 04 £4.514.729	Comparison +78.6%	REV	E 111.5 17,000	Final - Sep 03 £222.978.000	Interim - M ar 03 £107,818,000	Comparison
PBT	-£181 -2.40p	£1042.000	£863.000	Loss to profit Loss to profit	PBT	-E1919,177 - 12,70p	310	-£2,163,393 -9,79p	Loss both Loss both	PBT	£3,797,000 1,60p	£8.7 16.000 3.60p	-£14,534,000 -9,40p	Profit to loss Profit to loss
	M	anpower Soft	Ware plc		14.		Planit Holdings	plc	aller and		Sy	stems Union	Group plc	
REV	£2.463.669	Final - May 04 1 £5, 46,663	E2,043.121	Companson -17.1%		Interim - Oct 03 £13,045,000	Final - Apr 04 £26,926,000	Interim - Oct 04 £14,035,000	Companson +7.6%		Final - Dec 03 £78.427,000		Final - Dec 04 £104.230.000	Comparison +32.9%
PBT EPS	£259,925 0,58p	£388.906 100p	-£738.923 -163p	Profit to loss Loss to profit		£742,000 0,40p	£1,547,000 100p	£761,000 0,40p	Loss to profit Loss to profit		£6,124,000 5,80p		£4,614,000 3,900	-24.7% -32.8%
1.	M	arlborough St	tirling plc		100		Prologic plo	2	Second States		T	adpole Techn	ology plc	and standard and
REV	Final - Dec 03 £114.628.000		Final - Dec 04 £98,766.000	Comparison -13.8%		htenm - Sep 03 £3,225,000	Final - M ar 04 £7,542,000	Interim - Sep 04 £3,628,000	Comparison +2.5%	REV	Intenm - M ar 04 £1476.000	Final - Sep 04 £4,831000	Interim - M ar 05 £4,439.000	Companson +200.7%
PBT	£903,000 -0.30p		-£10,988,000 -5,20p	Profit to loss Loss both		N/a N/a	£676,000 N/a	-£18,000 N/a	#VALUE! Profit to Loss		-£155,000 -0.60p	-£2,767,000 -1.00p	-£1411000 -0.40p	Loss both Loss both
	nterim - Nov 03	Maxima Holdi	ings pic Interim - Nov 04	Comparison	22.00	Final - Dec 03	PSD Group p	Final - Dec 04	Companson		Final - Dec 03	Telecity	Final - Dec 04	Comparison
REV	£5.687.000 £557.000		£6,194.000 £800.000	+8.9% +43.6%	REV	£37,622,000 £333,000		£43,714,000 £2,856,000	+62%		£23.536.000 -£9.522.000		£25,837,000 -£6,804,000	+9.8% Loss both
EPS	3.02p	Mediasurfac	4.340	43.7%	EPS	-120p	QA plc	7.20p	Loss to profit i	EPS	-4.70p	Tikit Grou	-2.70p	Loss both
REV	htenm - Mar 04	Final - Sep 04 1	hterim - Mar 05	Companson	DEV	Final - Nov 03	our pic	Final - Nov 04	Comparison	0.54	Final - Dec 03	Tikit Grou	Final - Dec 04	Companson
PBT	£2,839,562 -£153,466	£5,403,482 -£737,394	£3,661081 £138,747	+28.9% Loss to profit	PBT	£29, 58,000 -£3,220,000		E30, 53,000 -E2,386,000	Loss both	PBT	£9,558,000 £713,000		£11,903,000 £859,000	+24.5% +20.5%
EPS	0.10p	-0.60p Microgen	0.20p	+100.0%	EPS	-2.50p	Quantica pl	-140p	Loss both	EPS	2.90p	Torex Re	4.50p	+55.2%
REV	Final - Dec 03 £26.416.000		Final - Dec 04 £42,444,000	Comparison +60.7%	REV	Interim - May 03 £11,527,000	Final - Nov 03 £24,897,000	Interim - May 04 £13,789,000	Companison +19.6%	REV	Final - Dec 03 £67,559,000		Final - Dec 04 £67,935,000	Comparison +0.6%
PBT	-£2,356,000 -3,20p		£1,18,000 0,20p	Loss to profit Loss to profit	PBT	-£215,000 -0.53p	£779,000 129p	£763,000 1.5p	Loss to profit Loss to profit	PBT	£3.873.000 100p		£7,711,000 2,90p	+99.1%
	Mi	norplanet Sys	stems Pic				Raft Internation	al plc	Contract of the second		in the state	Total Syste		19 Martin
REV	E 19, 100,000	Final - Aug 04 £33,800,000	Interim - Feb 05 £11,400,000	Comparison -40.3%	REV	Final - Oct 03 £8,562,000		Final - Oct 04 £7,261,000	Companison -152%	REV	Interm - Sep 03 £2,000,586	Final - Mar 04 £3.843.856	Interm - Sep 04 £1696,642	Comparison -15.2%
PBT EPS	-£2,900,000 -11,35p	-£17.400.000 -22.23p	-£3,00.000 -2.0 b	Loss both Loss both		-£999.000 -147p		-£991000 -145p	Loss both Loss both		£381.061 2.50p	£715.938 4.94p	£ 136,878 103p	-64.% -58.8%
ALL ALL		Misys p	lc	1	N.E.		Red Squared					ouchstone G	iroup plc	Comparison
REV	E47100,000	Final - May 04 1 £899,900,000	£437,000,000	Companison -72%	REV	Final - Sep 03 £2,303,795		Final - Sep 04 £1696,513	Comparison -26.4%		Interim - Sep 03 £6.953,000	Final - M ar 04 E14,901,000	Intenm - Sep 04 £7,749.000	+11.4%
PBT EPS	£14,400,000 4.10p	£23,100.000 4.30p	£12,700,000 140p	-11.8% -65.9%		-£189,470 -0.94p		-£466,6 H -2.32p	+¥6.3% +¥6.8%		£159,000 3.50p	£555,000 150p	-£196,000 -2.41p	Profit to loss Profit to loss
11 24	Final -Apr 03	Mondas p	Final - Apr 04	Companison	\$2180	Final - Dec 03	Retail Decision	S plc Final - Dec 04	Companson		Interim - Nov 03	Trace Grou	Interim - Nov 04	Comparison
REV PBT	E3,7 B.353 -E2,224,645		£3,974,732 -£1779,554	+7.0% Loss both	PBT	£30,227,000 £2,947,000		£31,737,000 £5,134,000	+5.0%	REV	£7,478,000 £117,000	£ 15.472.000 £822.000	£7,34,000 £201000	-2.2% +718%
EPS	-10.10p	Morse p	-6.60p	Loss both	EPS	0.50p	RM plc	104p	+108.0%	EPS	0.38p	4.69p Triad Grou	0.77p	+02.6%
REV	nterim - Dec 03 E 87.074.000	Final - Jun 04	Interim - Dec 04	Comparison	-	Interim - M ar 04 £108,944,000	Final - Sep 04 £263,264,000	Interim - Mar 05	Companson		Intenm - Sep 03	Final - Mar 04	Interim - Sep 04	Companson
PBT	-£6,788,000	£390,008,000 -£12,431,000	£215,592,000 -£7,593,000	Loss both	PBT	£766,000	£7,054,000	£109,211,000 -£4,788,000	Profit to Loss	PBT	£15,573,000 -£849,000	£36.534,000 -£759,000	£22,799,000 £170,000	+37.6% Loss to profit
EPS	-6.20p	ASB Internatio	-6.40p	Loss both	EPS	0.00p	Royalblue Grou		Profit to loss	EPS	-5.60p	Tribal Grou	108p	Loss to profit
REV	Interim - Jul 03 £33,777,000	Final - Jan 04 £67,297,000	Interim - Jul 04 £44,352,000	Comparison +31.3%	REV	Final - Dec 03 £56,489,000		Final - Dec 04 £59,768,000	Comparison +5.8%	REV	Final - M ar 03 £105.659.000		Final - M ar 04 £165,744,000	Comparison +75.8%
PBT EPS	£103,000 0.30p	£311,000 0.76p	£272,000 0,89p	+64.%	PBT	£9,246,000 22,90p		-£859,000 23,40p	Profit to loss 42.2%	PBT	£7,855,000 5,50p		£5,322,000 -140p	-32.2% Profit to loss
12		NCC Group	p plc		Letter.	The Report of the	Sage Group p	olc			N. C. BARRE	Ultima Netwo	orks plc	
REV	Final - May 03 £12,291,000		Final - May 04 £15,316,000	Comparison +24.6%	REV	Final - Sep 03 £560,345,000		Final - Sep 04 £687,585,000	Comparison +22.7%	REV	Final - Dec 02 £2,026,000		Final - Dec 03 £1770,000	Comparison -12.6%
PBT	£1461000 N/a		£1403,000 N/a	-4.0% N/a	EPS	£151037,000 8,14p		£181,144,000 9,85p	+19.9% +21.0%	EPS	£165,000 0.10p		£ 169,000 0.09p	+2.4% -10.0%
and a	Final - Dec 03	Ncipher I	Final - Dec 04	Companison	11413		Sanderson Grou Final - Sep 04	Interim - Mar 05	Companison	1960A	Final - Jul 02	Ultrasis Gro	Final - Jul 03	Comparison
REV	£12.988,000 -£585,000		£14,244,000 £2,333,000	+9.7% Loss to profit			£11,880,000 -£328,000	£7,897,000 £1001000	n/a	REV	£563,000 -£13,656,000		£548,000 -£12,864,000	-2.7% Loss both
EPS	-2.80p	Netcall p	8.78p	Loss to profit			-100p SDL plc	-2.30p	rva		-100p	Universe Gr	-0.53p	Loss both
REV	Final - Jun 03	Reteamp	Final - Jun 04	Comparison		Final - Dec 03	obr pic	Final - Dec 04	Comparison		Final - Dec 03	Universe di	Final - Dec 04	Comparison
PBT	£2,387,203 -£331,777		£2,4 ¥ 211 -£827,931	Loss both	PBT	£64,378,000 -£804,000		£62,690,000 £457,000	Loss both	PBT	£42,129,000 -£2,730,000		£43,992,000 -£74,000	+4,4% Loss both
EPS	-0.60p	Netstore	-130p	Loss both	EPS	-3.30p Serv	icePower Techn	ologies plc	Loss both	EPS	-7.00p	Vega Grou	-0.10p	Loss both
REV	nterim - Dec 03 £10,602,000	Final - Jun 04 1 £20.681000	nterim - Dec 04	Comparison -4.6%	REV	Final - Dec 03 £2,638,000		Final - Dec 04 £4,114,000	Comparison +56.0%	REV	Interim - Oct 03 £21093.000	Final - Apr 04 £44,127,000	Intenm - Oct 04 £24,5 9,000	Comparison +16.2%
PBT	-£672,000 n/a	-£687,000 -0.14p	£321000 0.56p	Loss to profit		-£1624,000 -2.67p		-£3,857,000 -5.50p	Loss both Loss both	PBT	£763,000 2,40p	£1,918,000 5.74p	£1280.000 3.73p	Loss to profit Loss to profit
	N	exus Manage	ment plc			Sir	ius Financial Sys	tems plc			MIL MARKS	Vianet Gro	up plc	
REV	Final - M ar 03 £574,561		Final - M ar 04 E1,160,363	Comparison +D2.0%	REV	Final - Dec 02 £22,683,192		Final - Dec 03 £20,523,966	Comparison -9.5%		Final - Sep 03 E33,714		Final - Dec 04 £376,878	Comparison +D17.9%
PBT	-£824,548 -0.49p		-£134,991 -0.04p	Loss both Loss both		£1893,520 5.90p		-£581,160 -3.90p	Profit to Loss Profit to Loss	PBT	-£2.056,476 -3.10p		-£2,417,000 -190p	Loss both Loss both
20101	Northga	Final - Apr 04 kr			Color.	Interim - Nov 03	Sirvis IT pla		Comparison	10.1	here have	VI Group		Company
REV	£50,564,000	£93,611,000	£96,815,000	Comparison +915%	REV	£528,000	Final - May 04 £3,230,000	E3,948,000 E345,000	+647.7%		Interim - Jun 03 £4,365,000	Final - Dec 03 £8,823,000	Interim - Jun 04 -£5,053,000	Comparison -215.8%
PBT EPS	£402,000 0.10p	-£10,086,000 -2,86p	£3,881,000 0,24p	+865.4% +140.0%	EPS	0.76p	£321000 0.60p	0,60	-78.9%		-£227,000 -0.78p	-£1250.000 -3.92p	-0.60p	Loss both Loss both
No.	Final - Dec 03	SB Retail Sys	Final - Dec 04	Comparison	PHONE N	Final - Dec 03	smartFOCUS	Final - Dec 04	Comparison	000	Final - Dec 03	n Managemer	Final - Dec 04	Companison
REV PBT	£64,348,000 -£28,755,000		£45,399,000 -£8,680,000	-29.4% Loss both	REV	£2,201,853 -£554,444		£2,850,101 -£324,052	+29.4% Loss both	REV	£7,300,000 £5,000		£6,062,000 -£267,000	-17.0% Profit to loss
EPS	-7.03p	Orgalisku	-2.14p	Loss both			Conhoon n	-0.30p	Loss both	EPS	-0.05p		-0.72p	Loss both
	Interim - Jun 03	Final - Dec 03	Interim - Jun 04	Comparison		Final - Dec 03	Sopheon pl	Final - Dec 04	Comparison		Final - Mar 03	ce Systems	Final - Mar 04	Comparison
REV PBT	£2,7 £,382 £64,829	£4,797,967 -£1,523,443	£4,797,967 -£730,170	+76.9% Profit to loss	PBT			£4,323,000 -£1,964,000	-35.8% Loss both	PBT	£ 4,241000 -£3,555,000		£10,664,000 -£7,398,000	-25.1% Loss both
EPS	0.10p	Orca Intera	-0.66p	Profit to loss	EPS	-6.30p	Spring Group	-160p	Loss both	EPS	-152p	Xansa j	-4.80p	Loss both
REV	Final - Dec 03 £1380.000		Final - Dec 04 £2,840,000	Comparison +105.8%		Final - Dec 03 £360.197.000		Final - Dec 04 £476.429.000	Comparison	REV	Interim - Oct 03 £225.700.000	Final - Apr 04 £419,500,000	Interim - Oct 04 £189,500,000	Comparison
PBT	-£2,760,000 -0,22p		-£1010,000	Loss to profit Loss both	PBT	-£18,946,000		£5,842,000 6,80p	Loss to profit		-£12,400,000 -4,75p	-£29,000,000 -11,92p	£4.900,000 1.15p	Loss to profit
		Parity Grou	ip plc				StatPro Group	plc			A CONTRACTOR OF	XKO Grou	p plc	STATE OF STATE
REV	Final - Dec 03 £158,883,000		Final - Dec 04 £169,860,000	Comparison +6.9%	REV	Final - Dec 03 £8,426,000		Final - Dec 04 £9,072,000	Comparison +7.7%	REV	Final - M ar 03 £43,627,000		Final - Mar 04 £45,400,000	Comparison +4.1%
PBT	-£18,722,000 -7.70p		-£6,914,000 -2,24p	Loss both Loss both	PBT	£ 146,000 0,60p		£162,000 5.30p	+110% Loss both		-E545,000 -2.90p		-£2,323,000 -9,70p	Loss both Loss both
		Patsystem	s plc	1 10 1 1 1 A	ELL.		Stilo Internation	al Plc			XN	Checkout H	oldingsplc	NA INCOMENT
EPS	Final D		Final - Dec 04 Ett.775.000	Comparison +10.3%	REV	Final - Dec 03 £2,279,000		Final - Dec 04 £2,076,000	Comparison -8.9%		Final - Dec 03 £ 14,315,000		Final - Dec 04 £18,300,000	Comparison 427.8%
EP S REV	Final - Dec 03 £10,673,000				-			01000.000						Loss both
REV PBT	£10,673,000 -£2,369,000		-£2,929,000	Loss both				-£1,299,000	Loss both		-£2,242,000		-£1700,000	
EP S REV	£10,673,000 -£2,369,000 -1,70p	Phoenix IT Gr	-£2,929,000 -140p oup plc	Loss both	EPS	-2.6 þ	Superscape	-1.56p	Loss both		N/a	Xpertise Gr	-9.70p	N/a
REV PBT	£10,673,000 -£2,369,000 -170p	Phoenix IT Gr	-£2,929,000 -140p	Loss both	EPS	-26b Final - Jap 03	Superscape	-156p		EPS		Xpertise Gro	-9.70p	
REV PBT EPS	£10,673,000 -£2,369,000 -170p Final - M ar 04	Phoenix IT Gr	-£2,929,000 -140p OUP PIC Final - Mar 05	Loss both Comparison +515% +48.0%	EPS REV	-2.6 b Final - Jan 03 E855,000	Superscape	-156p plc Final - Jan 04	Loss both Comparison	REV PBT	N/a Final - Dec 03	Xpertise Gro	-9.70p oup plc Final - Dec 04	N/a Comparison

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		Share	Conitaliant	Linte	PSR	S/ITS	Share price	Share price	Capitalisation
	SCS Cat	Price 31-May-05	Capitalisation 31-May-05	Historic P/E	Ratio Cap/Rev.	Index 31-May-05	move since 29-Apr-05	% move in 2005	move since 29-Apr-05
AIT Group	CS	£0.29	£15.26m	4.0	0.78	31-IVIAY-05 190	-6.5%	-6.5%	-£1.05m
Alphameric	SP	£0.79	£95.15m	-	1.36	362	6.8%	-1.3%	£6.32m
Alterian	SP	£1.06	£42.06m		5.39	528	14.1%	2.9%	£5.65m
Anite Group	CS	£0.63	£222.18m		1.18	368	5.9%	11.0%	£12.34m
Atlantic Global	SP	£0.34	£7.67m	57.8	3.57	1136	-15.2%	-11.8%	-£1.37m
AttentiV Systems	SP	£0.83	£49.98m	17.2	1.94	1375	7.8%	26.9%	£3.63m
Autonomy Corporation	SP	£2.50	£270.02m	64.9	8.04	76	23.8%	48.6%	£51.62m
Aveva Group	SP	£7.40	£163.01m	54.9	4.28	3700	10.9%	12.3%	£14.01m
Axon Group	CS	£2.01	£106.31m	24.2	1.77	1146	-6.1%	35.5%	-£6.89m
Bond International	SP	£0.95	£23.84m	14.1	3.39	1454	9.9%	15.2%	£2.15m
Brady	SP	£0.73	£20.37m	12.0	8.54	901	-5.8%	-19.3%	-£1.26m
Business Systems	CS	£0.15	£12.63m	12.9	0.56	126	-4.8%	0.0%	-£0.63m
Capita Group	CS	£3.83	£2,543.34m	33.7	2.35	103600	1.9%	4.8%	£46.45m
Charteris	CS	£0.34	£14.62m	23.4	1.20	378	0.0%	-11.7%	£0.00m
Chelford Group	CS	£2.03	£13.44m	54.6	1.13	35304	8.3%	58.6%	£1.03m
Civica	CS	£2.10	£94.81m	-	1.05	1197	-0.5%	-8.3%	-£0.45m
Clarity Commerce	SP	£0.68	£10.76m	23.8	1.70	540	3.1%	0.0%	£0.32m
Clinical Computing	SP	£0.17	£5.36m	-	2.89	137	19.3%	-47.7%	£0.87m
CODASciSys	CS	£3.70	£93.98m	37.4	1.39	2868	-0.7%	9.6%	-£0.63m
Comino	SP	£2.37	£32.94m	27.2	1.34	1823	4.9%	8.0%	£1.53m
Compel Group	CS	£0.91	£30.55m	-	0.48	724	5.8%	-1.1%	£1.69m
Computacenter	R	£2.48	£469.76m	10.3	0.19	369	-4.4%	-14.9%	-£21.83m
Computer Software Group	SP	£0.58	£28.52m	16.8	7.24	489	7.5%	-6.5%	£1.98m
Comwell Management Consultants	CS	£1.41	£23.36m	-	1.68	1009	-2.1%	5.6%	-£0.50m
Corpora	SP	£0.14	£7.96m	-	15.95	355	-3.6%	-12.9%	£2.51m
DCS Group	CS	£0.13	£3.32m	2.7	0.06	221	6.0%	26.2%	£0.19m
Dealogic	SP	£1.58	£110.20m	26.3	3.58	685	-1.6%	16.7%	-£1.75m
Delcam	SP	£2.53	£15.39m	13.4	0.73	971	1.8%	28.8%	£0.27m
Detica	CS	£7.65	£171.00m	23.8	3.20	1913	1.7%	-1.0%	£2.79m
Dicom Group	R	£8.97	£190.73m	30.7	1.22	2748	-9.2%	9.5%	-£19.36m
Dimension Data	R	£0.33	£439.65m	-	0.34	58	9.2%	-13.8%	£36.92m
DRS Data & Research	SP	£0.32	£11.06m	23.2	0.77	291	-17.4%	-22.0%	-£2.33m
Earthport	SP	£0.01	£3.89m	-	4.21	5	-19.4%	-60.9%	-£0.37m
Easyscreen	SP	£0.17	£16.23m	-	7.36		7.9%	13.3%	£1.19m
Eidos	SP	£0.57	£80.41m	-	0.48	27. 19 T. 19	-6.6%	-29.4%	-£7.12m
Electronic Data Processing	SP	£0.78	£18.91m	29.7	2.18	200 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	2.0%	4.0%	£0.37m
Empire Interactive	SP	£0.07	£4.58m	9.4	0.18		-28.0%	-32.5%	-£1.78m
Epic Group	CS	£0.70	£16.54m	16.5	2.27	662	-4.8%	-24.9%	-£0.98m
Eurolink Managed Services	CS	£0.47	£4.89m	39.8	0.66	1	-5.1%	115027-257	-£0.26m
Ffastfill	SP	£0.07	£17.04m	-	6.43	1.	5.6%	11.8%	£3.89m
Financial Objects	SP	£0.44	£17.38m	-	1.83	a construction of the second se	-6.5%	-15.5%	£4.44m
Flightstore Group	SP	£0.01	£0.83m	-	3.02	75	6.5%	-56.0%	£0.05m
Flormerics Group	SP	£0.69	£10.24m	17.8	1.00		-1.4%		and a second sec
Focus Solutions Group	SP	£0.29	£7.92m		1.47		0.0%	The second second	£0.00m
GB Group	SP	£0.40	£31.89m		2.68	10.0-2000	15.2%		
Gladstone	SP	£0.23	£11.26m		1.31		3.4%		
Giotel	A	£0.87	£33.28m		0.37		-5.4%		-£1.91m
Gresham Computing	CS	£1.31	£64.80m		6.35		-32.6%		-£31.28m
Group NBT	CS	£1.19	£23.06m	A.C	3.01	1.1025.3	-3.3%		
Harrier Group	CS	£0.12	£3.78m		0.42		-11.3%	and a state of the	
Harvey Nash Group	A	£0.54 £0.05	£33.54m £1.63m		0.21				
Highams Systems Services	CS	£0.05 £0.72	£1.63m £50.93m		181.12				
Horizon Technology IS Solutions	CS	£0.72 £0.12	£50.93m £2.98m		0.54		0.0%		and the second se
	CS	£3.24	£67.43m		0.54		-2.7%	1	
ICM Computer Group IDOX	SP	£0.10	and the second se		3.97				The state of the second
In Technology	CS	£1.54			0.58				
INCAT International	SP	£0.40	£56.45m		0.36				
Innovation Group	SP	£0.33	£145.97m		2.49				
Intelligent Environments	SP	£0.03	£145.97m £5.19m		1.94				
Interactive Digital Solutions	SP	£0.03	£3.19m £2.44m	1	7.8		1		and the second second
Interactive Digital Solutions	SP	£0.01 £0.18	Contract of the Contract of		3.3	and the second	20.7%	and the second second	Contraction of the second second
and the second se	SP	£0.18 £0.27	£5.94m £24.11m	the second se	7.66		-8.5%		
Invu IO Ludor m	SP	£0.27 £0.01	£24.11m £1.00m		0.40		-8.5%		
IQ-Ludorum iSOFT Group	SP	£0.01 £4.01	£913.37m		6.12	2/2010 - 2/200			Constanting and the second
iTrain	SP	£0.09	£913.37m		6.30				
K3Business Technology	SP	£0.09 £0.73			1.38		and the second sec		
Kabusiness recrinology Kewill	SP	£0.73	and the second se	1	2.31			and the second se	The second se
Knowledge Technology Solutions	SP	£0.65 £0.04	1	1.	39.39			A CONTRACTOR	A REAL PROPERTY AND A REAL
LogicaCMG	CS	£1.70	CONTRACTOR CONTRACTOR	and the second second	0.75	and the second se	100000000000000000000000000000000000000		
Lorien	A		£7.64m		0.06				

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SecSecMarco 4SPMarpower SoftWareSPMaima HoldingsCSMediasurfaceSPMirorplanet SystemsSPMisysSPMordasSPMorseRMSB InternationalANCC GroupCSNeitherSPNetstoreCSNorthgate Information SolutionsCSNorthgate Information SolutionsSPPhoenix ITCSPitologySPPhologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSSeprocePowerSPSinus FinancialSPSinus FinancialSPSilch IternationalSPSilch IternationalSPSyltonrol (was JSB)SPSyltonrol (was JSB)SPSyltonrol (was JSB)SPSyltonrol (was JSB)SPSyltonrol (was JSB)SPTidat GroupCSTikit GroupCSTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal System	Holway/SYSTEMHOUSE							
Macro 4SPManpower SoftWareSPMaxima HoldingsCSMediasurfaceSPMicrogenCSMinoplanet SystemsSPMorseRMSSSPMondasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetsloreCSNorthgate Information SolutionsCSNorthgate Information SolutionsSPNorthgate Information SolutionsSPNorthgate Information SolutionsSPNorthgate Information SolutionsSPNorthgate Information SolutionsSPNorthgate Information SolutionsSPPhoenix ITCSPlatt Media GlobalSPPixologySPPhanit HoldingsSPPrologicCSPSD GroupAQACSQuarticaARat InternationalSPRed SquaredCSRetail DecisionsSPRMSPSopheonSPSinus FinancialSPSirus FinancialSPSito InternationalSPSpring GroupAStatPro GroupSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSP	Share Price 31-May-05	Capitalisation 31-May-05	Historic P/E	PSR Ratio Cap/Rev.	S/ITS Index 31-May-05	Share price move since 29-Apr-05	Share price % move in 2005	Capitalisation move since 29-Apr-05
Marpower SoftWareSPMaxima HoldingsCSMediasurfaceSPMicrogenCSMinoplanet SystemsSPMordasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetsallSPNetstoreCSNotrigate Information SolutionsCSNothgate Information SolutionsSPPhoenix ITCSPhoenix ITCSPhologicCSPrologicCSPologicCSSp GroupAQACSQuanticaARaft InternationalSPSp BollSPSp SolutionSPSp SolutionSPSilvis IT picCSSinius FinancialSPSuperscape VRSPSuperscape VRSPSuperscape VRSPSuperscape VRSPSuperscape VRSPTrad GroupCS<	£2.76	£59.67m	49.2	1.91	1111	11.3%	51.0%	£6.06m
Maxima HoldingsCSMediasurfaceSPMicrogenCSMinoplanet SystemsSPMorsSPMorseRMSB InternationalANCC GroupCSNicpherSPNetallSPNetallSPNetstoreCSNothgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPixologySPPlanti HoldingsSPPrologicCSSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSServicePowerSPSinderson GroupSPSinderson GroupSPSi	£0.23	£10.00m	-	1.94	232	-7.2%	-28.6%	-£0.78m
MediasurfaceSPMicrogenCSMinorplanet SystemsSPMisysSPMondasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetstoreCSNetstoreCSNorthgate Information SolutionsCSNorthgate Information SolutionsCSNorthgate Information SolutionsCSNorthgate Information SolutionsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPilotogySPPrologicCSPSD GroupAQACSQuanticaARetail InternationalSPRed SquaredCSRetail DecisionsSPSanderson GroupSPSoluCSServicePowerSPSitus FinancialSPSitur SinancialSPSitur SinancialSPSitur SinancialSPSupfoonSPSupfoonSPSupfoonSPSupfoortrol (was JSB)SPSystems UnionSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTriad GroupCSVigroupSPVigroupSPVigroupSPVigroup	£1.40	£16.71m	-	1.35	1018	-14.1%	42.9%	-£2.75n
McrogenCSMinorplanet SystemsSPMisysSPMordasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetallSPNetstoreCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPPatrystemsSPPhoenix ITCSPilat Media GlobalSPPrizologySPPrionix ITCSPilat Media GlobalSPPrologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSServicePowerSPSilus FinancialSPSilus InternationalSPSysterns UnionSPSysterns UnionSPTadpole TechnologySPSysterns UnionSPTrace GroupSPSysterns CoroupSPSysterns CoroupSPTrace GroupSPTrace GroupSPVega GroupCSVigroupSPVigroupSPVigroup<	£0.14	£10.81m	-	2.00	1029	5.7%	86.7%	£0.62r
Minoplanet SystemsSPMinoplanet SystemsSPMisysSPMordasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetallSPNetallSPNetstoreCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPPatsystemsSPPhoenixITCSPilat Media GlobalSPPhologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSRed SquaredCSServicePowerSPSilus FinancialSPSilus FinancialSPSilus FinancialSPSilus InternationalSPSprog GroupSPSpleonSPSpheonSPSpines FinancialSPSilus InternationalSPSilus FinancialSPSilus InternationalSPSysterrs UnionSPSysterrs UnionSPSysterrs UnionSPTotal SysterrsSPTouchstone GroupSPTouchstone GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPVigroupSPVigroupSPVigroupSPVigroupSP <tr< td=""><td>£0.80</td><td>£82.07m</td><td>-</td><td>1.93</td><td>342</td><td>3.2%</td><td>41.6%</td><td>£2.56n</td></tr<>	£0.80	£82.07m	-	1.93	342	3.2%	41.6%	£2.56n
MisysSPMordasSPMorseRMSB InternationalANOC GroupCSNcipherSPNetallSPNetallSPNetsoreCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPPatrytyAPatsystemsSPPhoenixITCSPilat Media GlobalSPPhoenixITCSPilat Media GlobalSPPrologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSRed SquaredSPRoyalblue GroupSPSanderson GroupSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSituro RoupSPSpirPoro GroupSPSpirPoro GroupSPSitus FinancialSPSitus FinancialSPSituro RoupSPSpirPoro RoupSPSysterns UnionSPTadpole TechnologySPSysterns UnionSPTrace GroupSPTouchstone GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPUitrasis GroupSP <tr< td=""><td>£0.02</td><td>£3.61m</td><td>-</td><td>0.04</td><td>46</td><td>-40.0%</td><td>-47.1%</td><td>-£2.40n</td></tr<>	£0.02	£3.61m	-	0.04	46	-40.0%	-47.1%	-£2.40n
MondasSPMorseRMSB InternationalANCC GroupCSNcipherSPNetsallSPNetstoreCSNexts ManagementCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPPatsystemsSPPhoenix ITCSPilat Media GlobalSPPixologySPPrinit HoldingsSPPrologicCSPSD GroupAQACSQuanticaAReat InternationalSPRed SquaredCSRed SquaredCSServicePowerSPSinus FinancialSPSinus Fi	£2.16	£1,102.42m	_	1.09	2690	7.1%	3.3%	£62.70n
MorseRMSB InternationalANCC GroupCSNcipherSPNetstallSPNetstoreCSNexts MaragementCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPPathystemsSPPhoenix ITCSPlat Media GlobalSPPhoonix ITCSPologicCSPSD GroupAQACSQuanticaAReat InternationalSPRed SquaredCSRed SquaredCSServicePowerSPSinus FinancialSPSinus FinancialSP <t< td=""><td>£0.21</td><td>£5.49m</td><td>_</td><td>1.38</td><td>280</td><td>31.3%</td><td>13.5%</td><td>£1.31n</td></t<>	£0.21	£5.49m	_	1.38	280	31.3%	13.5%	£1.31n
MSB InternationalANCC GroupCSNcipherSPNetsallSPNetstoreCSNexas ManagementCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPhologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARet Il InternationalSPRed SquaredCSRed SquaredCSServicePowerSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinue Fro GroupAStaft Or GroupSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSinus FinancialSPSuperscape VRSPSuperscape VRSPSystemsSPTotal SystemsSPTotal SystemsSPTouchstone GroupSPTrade GroupCSJitran NetworksRJItrasis GroupSPVaga GroupCSVigroupSPVigroupSP<	£0.76	£114.01m	-	0.29	302	-1.3%	-21.4%	-£1.51n
NCC GroupCSNcipherSPNetstoreCSNetstoreCSNetstoreCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPikologySPPlant HoldingsSPPrologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRed SquaredCSSage GroupSPSanderson GroupSPSolue FoodupSPSinus FinancialSPSirlvis IT plcCSSopheonSPSufforntol (was JSB)SPSuperscape VRSPSystemsSPFitti GroupCSTotal SystemsSPSystems UnionSPSystems UnionSPSystems UnionSPTotal SystemsSPFouchstone GroupSPSystems UnionSPTotal SystemsSPFouchstone GroupSPTriad GroupCSTriad GroupCSJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis GroupSPJitranis Group <td>£0.72</td> <td>£14.66m</td> <td>27.8</td> <td>0.22</td> <td>376</td> <td>-2.7%</td> <td>-13.9%</td> <td>-£0.41r</td>	£0.72	£14.66m	27.8	0.22	376	-2.7%	-13.9%	-£0.41r
NcipherSPNetscallSPNetstoreCSNetstoreCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPhologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARet SquaredCSRetail DecisionsSPRed SquaredCSSage GroupSPSanderson GroupSPSinus FinancialSPSirlvis IT plcCSSopheonSPStafPro GroupAStafPro GroupSPStafPro GroupSPSystemsSPSystemsSPSpring GroupSPStafPro GroupSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPSystemsSPTotal SystemsSPTriad GroupCSTriad GroupSPTriad GroupCSJitransis GroupSPUniverse GroupSPViega GroupCSViega GroupSPViega GroupSPViega GroupSPViega GroupSPViega GroupSPViega GroupSPV	£2.54	£82.65m		5.40	1518	9.5%	31.7%	£7.17n
NetcallSPNetstoreCSNexus MaragementCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPhoenix ITCSPilat Media GlobalSPPhoenix ITCSPologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredSPRoyalbue GroupSPSage GroupSPSanderson GroupSPSinus FinancialSPSirlvis IT plcCSSopheonSPSuffControl (was JSB)SPSystems UnionSPSystems UnionSPTadpole TechnologySPTrade GroupSPSystemsSPSystemsSPJuit GroupCSTriad GroupSPSystemsSPTriad GroupCSTriad GroupCSTriad GroupCSJitran NetworksRJitrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSP	£2.20	£60.35m	16.3	4.24	880	4.3%	4.3%	£2.47n
Nexus ManagementCSNorthgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPixologySPPhoenix ITCSPologicCSPSD GroupAQACSQuanticaARed SquaredCSRetail InternationalSPRed SquaredCSRetail DecisionsSPSanderson GroupSPSanderson GroupSPSolutis FinancialSPSirlvis IT plcCSSopheonSPSuff CorupASuff CorupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSpring GroupASuperscape VRSPSuperscape VRSPSystems UnionSPSuperscape VRSPSystems UnionSPTotal SystemsSPFouchstone GroupSPFried GroupCSFrikit GroupCSFrikit GroupCSFrikit GroupCSFrikit GroupSPFouchstone GroupSPFriederityCSFrikal GroupSPJitma NetworksRJitrasis GroupSPJitrasis GroupSPJitrasis GroupSP	£0.20	£12.83m	-	5.32	394	-22.8%	2.6%	-£3.78n
Northgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPixologySPPrologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSRed SquaredCSRetail DecisionsSPSonderson GroupSPSanderson GroupSPSolutionsSPSinv FinancialSPSirlv FinancialSPSinderson GroupSPSolutionSPSolutionSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSolutionSPSolutionSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSuprescape VRSPSupfoortrol (was JSB)SPSystems UnionSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrade GroupCSJitrasis GroupSPUniverse GroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSP	£0.44	£44.11m	38.5	3.11	290	4.2%	15.2%	£3.44n
Northgate Information SolutionsCSNSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPixologySPProtogicCSPSD GroupAQACSQuanticaARetail InternationalSPRed SquaredCSRetail DecisionsSPRoyalblue GroupSPSanderson GroupSPSanderson GroupSPSintis FinancialSPSirlvis IT plcCSSopheonSPSuff CorupASuff CorupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSinderson GroupSPSpring GroupASuperscape VRSPSupfortori (was JSB)SPSystems UnionSPSuperscape VRSPSuperscape VRSPSystems UnionSPTotal SystemsSPFouchstone GroupSPFride GroupCSFrikit GroupCSFrikit GroupCSFrikit GroupCSFrikit GroupCSJitran NetworksRJitransis GroupSPJitransis GroupSPJitransis GroupSPJitranse GroupSPJitranse GroupSPJitranse GroupSPJitranse G	£0.00	£1.54m	-	1.33	155	-22.7%	-34.6%	-£0.45n
NSB Retail SystemsSPOneclickHRSPParityAPatsystemsSPPhoenix ITCSPlatt Media GlobalSPPixologySPPlatt Media GlobalSPPrologicCSPSD GroupAQACSQuanticaARetail InternationalSPRed SquaredCSRetail DecisionsSPRoyalblue GroupSPSanderson GroupSPSanderson GroupSPSurvicePowerSPSitus FinancialSPSitus FinancialSPSitur SinancialSPSitur SinancialSPSupheonSPSupheonSPSupheonSPSuptroare VRSPSystems UnionSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTrade GroupSPTrade GroupCSTribal GroupCSUtima NetworksRUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSP	£0.70	£370.21m	-	2.71	267	4.1%	7.8%	£14.65n
OneclickHRSPParityAPatsystemsSPPhoenix ITCSPilat Media GlobalSPPixologySPPharit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARed SquaredCSRetal InternationalSPRed SquaredCSRetail DecisionsSPSage GroupSPSage GroupSPSage GroupSPSanderson GroupSPSoluCSServicePowerSPSitus FinancialSPSints FinancialSPSopheonSPStatPro GroupAStatPro GroupSPStilo InternationalSPSuperscape VRSPSuperscape VRSPSuperscape VRSPSuperscape VRSPSystems UnionSPFotal SystemsSPFouchstone GroupSPFride GroupCSFridal GroupCSFriad GroupCSFriad GroupCSFriad GroupSPJitrasis Group	£0.26	£92.67m	-	2.04	2217	4.1%	-3.8%	£3.63n
ParityAPatsystemsSPPhoenix ITCSPitat Media GlobalSPPitxologySPPhanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARed SquaredCSRed SquaredCSRed SquaredSPRoyalblue GroupSPSage GroupSPSage GroupSPSage GroupSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSituro GroupSPSuperscape VRSPSuperscape VRSPSuperscape VRSPSystems UnionSPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTodpole TechnologySPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPTrace GroupSPUltma NetworksRJItrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPStatem GroupSP <td>£0.04</td> <td>£5.95m</td> <td>-</td> <td>1.24</td> <td>100</td> <td>23.1%</td> <td>14.3%</td> <td>£1.12n</td>	£0.04	£5.95m	-	1.24	100	23.1%	14.3%	£1.12n
PatsystemsSPProenix ITCSPilat Media GlobalSPPibologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaAReal InternationalSPRed SquaredCSRed SquaredSPRoyalblue GroupSPSage GroupSPSage GroupSPSage GroupSPSage GroupSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSituro GroupSPStatPro GroupSPStilo InternationalSPSuperscape VRSPSystems UnionSPFodapole TechnologySPFouchstone GroupSPFouchstone GroupSPFrace GroupSPFrace GroupSPFriad CroupCSFriad GroupCSFriad GroupSPFriad GroupSPJitrasis GroupSP<	£0.08	£22.37m	-	0.13	1292	3.3%	-21.5%	£0.72n
Phoenix ITCSPilat Media GlobalSPPilat Media GlobalSPPixologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRed SquaredCSRetail DecisionsSPRoyalblue GroupSPSanderson GroupSPSanderson GroupSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSitur GroupSPSopheonSPSuperscape VRSPSuperscape VRSPSystems UnionSPTodpole TechnologySPTodpole TechnologySPTodextone GroupSPTouckstone GroupSPTouckstone GroupSPTrace GroupSPTrace GroupSPUltma NetworksRJItrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSP<	£0.13	£19.43m	-	1.65	121	-10.3%	6.1%	-£2.24n
Plat Media GlobalSPPixologySPPixologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRetail DecisionsSPRoyalblue GroupSPSage GroupSPSage GroupSPSaderson GroupSPSinus FinancialSPSirlvis IT plcCSSopheonSPSuff OroupSPSuff OroupSPStilo InternationalSPSuperscape VRSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTrace GroupSPUltrasis GroupSPUltrasis GroupSPVega GroupCSVigroupSPSubsetSPSubset </td <td>£2.89</td> <td>£170.21m</td> <td>21.3</td> <td>1.93</td> <td>1070</td> <td>8.7%</td> <td>5.5%</td> <td>£14.75n</td>	£2.89	£170.21m	21.3	1.93	1070	8.7%	5.5%	£14.75n
PixologySPPlanit HoldingsSPPrologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRed SquaredCSRetail DecisionsSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSitus FinancialSPSitus FinancialSPSitus FinancialSPSopheonSPStaff OcupSPStaff OcupSPStaff OcupSPSitu InternationalSPSystems UnionSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTriad GroupSPTriad GroupSPUltrasis GroupSPUltrasis GroupSPVigroup <td>£0.46</td> <td>£23.26m</td> <td>17.8</td> <td>1.93</td> <td>2300</td> <td>17.9%</td> <td>24.3%</td> <td>£3.55n</td>	£0.46	£23.26m	17.8	1.93	2300	17.9%	24.3%	£3.55n
Planit HoldingsSPPrologicCSPrologicCSPSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRetail DecisionsSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSchrie FinancialSPSitus FinancialSPSitus FinancialSPSity IT plcCSSopheonSPStaft Pro GroupSPStift OroupSPStift OroupSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTriad GroupSPTriad GroupSPTriad GroupSPUltima NetworksRUltrasis GroupSPVaga GroupCSVigroupSPVigroupS	£1.08	£21.60m	-	8.54	774	-5.3%	-43.6%	-£1.20m
PSD GroupAQACSQuanticaARaft InternationalSPRed SquaredCSRetail DecisionsSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSolution Sinus FinancialSPSirVis IT plcCSSorpheonSPStafPro GroupSPStill InternationalSPStorf OrupSPStorf OrupSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrace GroupSPTriad GroupCSTribal GroupCSUltransis GroupSPUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSP	£0.23	£21.07m	23.0	1.03	958	-1.1%	-4.2%	-£0.23m
QACSQuanticaARaft InternationalSPRed SquaredCSRetail DecisionsSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSolution GroupSPServicePowerSPSinus FinancialSPSintry FinancialSPSintry FinancialSPSintry GroupAStafPro GroupSPSupticontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTriad GroupCSTriad GroupSPUtima NetworksRJlitrasis GroupSPVega GroupCSVigroupSPSitem StaffSitem StaffSitem StaffSitem StaffSitem StaffSitem S	£0.90	£8.95m	-	1.19	1078	28.8%	15.5%	£2.00n
QuanticaARaft InternationalSPRed SquaredCSRetail DecisionsSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSolution GroupSPSolution GroupSPSins FinancialSPSink FinancialSPSink FinancialSPSink FinancialSPSink FinancialSPSinderson GroupAStatPro GroupAStatPro GroupSPSupficontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTrade GroupSPTrade GroupCSJitma NetworksRJitrasis GroupSPJinverse GroupSPJinverse GroupSPJinverse GroupSPJinverse GroupSPJingoupSPJinetCS	£2.27	£56.61m	31.0	1.33	1030	-8.5%	-12.9%	-£5.25n
Raft InternationalSPRed SquaredCSRetail DecisionsSPRetail DecisionsSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSollCSServicePowerSPSint FinancialSPSint ST plcCSSopheonSPStatPro GroupAStatPro GroupSPStilo InternationalSPSuperscape VRSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrade GroupCSTrade GroupSPTotal SystemsSPTotal SystemsSPTrada GroupCSTribal GroupCSUltma NetworksRJItrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVianetCS	£0.03	£8.95m	-	0.30	14	0.0%	0.0%	£0.00n
Red SquaredCSRetail DecisionsSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSollCSServicePowerSPSintius FinancialSPSintius FinancialSPSintius FinancialSPSintius FinancialSPSintro GroupAStatPro GroupAStatPro GroupSPSupfing GroupAStatPro GroupSPSupfontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrade GroupSPTrada GroupCSTribal GroupCSUltrasis GroupSPUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVianetCS	£0.52	£20.93m	15.5	0.80	415	-6.4%	10.8%	-£1.42n
Retail DecisionsSPRMSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSDLCSServicePowerSPSirts FinancialSPSirtNis FinancialSPSirtNis Ti plcCSSopheonSPSopheonSPStill InternationalSPStill InternationalSPSuprocarpe VRSPSuperscape VRSPSuptrontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrade GroupCSTriad GroupCSTriad GroupCSUltma NetworksRJItrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVianetCS	£0.09	£6.12m	-	0.84	147	0.0%	8.8%	£0.00n
Retail DecisionsSPRMSPRMSPRoyalblue GroupSPSage GroupSPSanderson GroupSPSDLCSServicePowerSPSint FinancialSPSirNis IT plcCSsomatFOCUS plcSPSopheonSPStatPro GroupAStatPro GroupSPStillo InternationalSPSuperscape VRSPSupfontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrade GroupCSTribal GroupCSTribal GroupCSUltrasis GroupSPUniverse GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVianetCS	£0.06	£1.77m	-	1.04	343	-3.8%	-30.6%	-£0.07n
Royalblue GroupSPSage GroupSPSanderson GroupSPSDLCSServicePowerSPSitus FinancialSPSitrUS FinancialSPSitrUS FinancialSPSopheonSPSopheonSPStaiPro GroupAStaiPro GroupSPSuperscape VRSPSuperscape VRSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTouchstone GroupSPTouchstone GroupSPTrace GroupSPTriad GroupCSTriad GroupCSUltima NetworksRUltrasis GroupSPVega GroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVianetCS	£0.28	£81.14m	26.4	2.56	378	-7.4%	-1.8%	-£6.52n
Sage GroupSPSage GroupSPSanderson GroupSPSDLCSServicePowerSPSitus FinancialSPSitrius FinancialSPSitros FinancialSPSopheonSPSopheonSPStatPro GroupAStatPro GroupSPSuperscape VRSPSuperscape VRSPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTouchstone GroupSPTrace GroupSPTriad GroupCSTribal GroupCSUltima NetworksRUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVianetCS	£1.80	£162.81m	-	0.76	5129	-1.6%	3.5%	-£2.72m
Sanderson GroupSPSanderson GroupCSSchuise FinancialSPSirius FinancialSPSirius FinancialSPSirius FinancialSPSirius FinancialSPSopheonSPSopheonSPStaffor GroupAStaffor GroupSPStillo InternationalSPSuperscape VRSPSurfControl (was JSB)SPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrace GroupSPTriad GroupCSUltima NetworksRUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVianetCS	£5.18	£169.12m	21.7	2.83	3044	-6.3%	16.3%	-£11.44m
SDLCSServicePowerSPSirius FinancialSPSirius FinancialSPSirRVIS IT plcCSsmartFOCUS plcSPSopheonSPSpring GroupAStatPro GroupSPStill InternationalSPSuperscape VRSPSystems UnionSPTadpole TechnologySPTotal SystemsSPTotal SystemsSPTrikit GroupCSTotal SystemsSPTriad GroupCSTribal GroupCSUltima NetworksRUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVianetCS	£2.16	£2,772.78m	20.1	4.95	83077	10.5%	6.8%	£263.16m
ServicePowerSPSirius FinancialSPSirius FinancialSPSirRVIS IT plcCSsmartFOCUS plcSPSopheonSPSpring GroupAStatPro GroupSPStill InternationalSPSuperscape VRSPSuffControl (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTouchstone GroupSPTriad GroupCSTribal GroupCSUltrasis GroupSPUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVignetCS	£0.63	£25.27m	-	1.64	962	3.3%	2.5%	£0.81m
Sirius FinancialSPSiRVIS IT plcCSsmartFOCUS plcSPSopheonSPSopheonSPStatPro GroupAStatPro GroupSPStill InternationalSPSupfoortrol (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTrace GroupSPTribal GroupCSUltrasis GroupSPUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVignetCS	£1.21	£68.00m	-	1.08	807	0.4%	-9.7%	£0.28m
SIRVIS IT plcCSsmartFOCUS plcSPSopheonSPSophonSPStatPro GroupAStatPro GroupSPStilo InternationalSPSupfoontrol (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTrace GroupSPTribal GroupCSUltrasis GroupSPUltrasis GroupSPVega GroupCSVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVigroupSPVignetCS	£0.26	£19.20m	-	4.67	260	-10.3%	-23.5%	-£2.17m
smartFOCUS plcSPSopheonSPSopheonSPSpring GroupAStatPro GroupSPStilo InternationalSPSuperscape VRSPSurfControl (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTriad GroupSPTriad GroupCSTribal GroupCSUtima NetworksRJitrasis GroupSPJniverse GroupSPVega GroupCSVigroupSPVianetCS	£0.97	£16.76m	68.9	0.82	643	-7.7%	15.6%	-£1.39m
SopheonSPSpring GroupAStatPro GroupSPStilo InternationalSPSuperscape VRSPSurfControl (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTrace GroupSPTriad GroupCSTribal GroupCSUltrasis GroupSPUltrasis GroupSPUniverse GroupSPVega GroupCSVigroupSPVianetCS	£0.07	£8.27m	-	2.6	63.0	-1.7%	18.4%	-£0.14m
Spring GroupAStalPro GroupSPStalPro GroupSPStilo InternationalSPSuperscape VRSPSurfControl (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTotal SystemsSPTrikit GroupSPTotal SystemsSPTotal SystemsSPTrace GroupSPTriad GroupCSUltrasis GroupSPUltrasis GroupSPUniverse GroupSPVega GroupCSVigroupSPVianetCS	£0.12	£9.13m	-	3.2	1337.8	6.5%	37.0%	£0.55m
StaPro Group SP   StaPro Group SP   Stilo International SP   Superscape VR SP   SurfControl (was JSB) SP   Systems Union SP   Tadpole Technology SP   Telecity CS   Torex Retail SP   Total Systems SP   Total Systems SP   Trace Group SP   Triad Group CS   Tribal Group CS   Ultrasis Group SP   Ultrasis Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.29	£33.57m	-	7.77	414	23.7%	21.1%	£6.42m
Stillo InternationalSPSuperscape VRSPSurfControl (was JSB)SPSystems UnionSPTadpole TechnologySPTelecityCSTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTotal SystemsSPTrace GroupSPTriad GroupCSTribal GroupCSUltrasis GroupSPUniverse GroupSPVega GroupCSVigroupSPVianetCS	£0.88	£138.36m	12.6	0.29	978	-11.1%	-4.3%	-£17.30m
Superscape VR SP   SurfControl (was JSB) SP   Systems Union SP   Tadpole Technology SP   Telecity CS   Telecity CS   Torex Retail SP   Total Systems SP   Total Systems SP   Total Systems SP   Total Group SP   Trade Group SP   Trade Group SP   Trade Group SP   Ultrasis Group SP   Jiltrasis Group SP   Jilverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.49	£16.04m	9.2	1.77	606	-9.3%	44.8%	-£1.65n
SurfControl (was JSB) SP   Systems Union SP   Tadpole Technology SP   Telecity CS   Telecity CS   Trikit Group CS   Torex Retail SP   Total Systems SP   Touchstone Group SP   Trade Group SP   Trade Group CS   Tribal Group CS   Jiltma Networks R   Jiltrasis Group SP   Joiverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.03	£2.26m	-	1.09	50	-4.8%	-44.4%	-£0.11n
Systems Union SP   Tadpole Technology SP   Telecity CS   Tikit Group CS   Torex Retail SP   Total Systems SP   Touchstone Group SP   Triad Group SP   Triad Group CS   Tribal Group CS   Ultrasis Group SP   Universe Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.35	£62.75m	-	57.0	176.8	-6.7%	-41.2%	£16.16m
Tadpole Technology SP   Telecity CS   Tikit Group CS   Torex Retail SP   Total Systems SP   Total Systems SP   Total Systems SP   Trace Group SP   Triad Group CS   Tibal Group CS   Ultima Networks R   Ultrasis Group SP   Vega Group CS   Vigroup SP   Vianet CS	£5.09	£152.48m	39.8	3.18	2543	-0.3%	-7.5%	-£1.18n
Telecity CS   Tikit Group CS   Torex Retail SP   Total Systems SP   Touchstone Group SP   Trace Group SP   Triad Group CS   Tribal Group CS   Jitma Networks R   JItrasis Group SP   Joverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£1.13	£120.79m	28.1	1.16	865	-3.0%	-2.6%	-£3.76n
Tikit Group CS   Torex Retail SP   Total Systems SP   Touchstone Group SP   Trace Group SP   Triad Group CS   Tribal Group CS   Jitma Networks R   Jlitrasis Group SP   Jniverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.05	£19.79m	-	4.10	124	-12.8%	-48.8%	-£2.90n
Torex RetailSPTotal SystemsSPTouchstone GroupSPTrace GroupSPTriad GroupCSTribal GroupCSJitma NetworksRJItrasis GroupSPJniverse GroupSPVega GroupCSVigroupSPVianetCS	£0.17	£46.17m	-	1.96	22	-19.3%	-10.7%	-£10.29n
Total Systems SP   Fouchstone Group SP   Frace Group SP   Frida Group CS   Fribal Group CS   Jiltrasis Group SP   Jniverse Group SP   /ega Group CS   /igroup SP   /ianet CS	£1.64	£20.68m	34.8	1.74	1422	-6.3%	1.9%	-£1.39n
Touchstone Group SP   Trace Group SP   Triad Group CS   Tribal Group CS   Jiltrasis Group SP   Jniverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£1.00	£190.29m	10-	19.22	2488	-1.5%	31.4%	£2.61n
Trace Group SP   Triad Group CS   Tribal Group CS   Jlitraa Networks R   Jlitrasis Group SP   Jniverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.55	£5.73m	15.7	1.49	1028.3	5.8%	1.9%	£0.32m
Triad Group CS   Tribal Group CS   Jlitma Networks R   Jlitrasis Group SP   Jniverse Group SP   Vega Group CS   VI group SP   Vianet CS	£0.95	£10.52m	10.0	0.74	905	-2.6%	2.2%	-£0.28m
Tribal Group CS   Jlitma Networks R   Jlitrasis Group SP   Jniverse Group SP   Vega Group CS   Vigroup SP   Vianet CS	£0.82 £0.46	£12.38m £6.97m	16.0 30.3	0.80	652 341	0.0%	-20.0%	£0.00m -£5.13m
JItma Networks R   JItrasis Group SP   Jniverse Group SP   /ega Group CS   /I group SP   /ianet CS		and the second se	30.3	- 201 A. C. 201 Sec.			i and the second se	
JItrasis Group SP   Jniverse Group SP   /ega Group CS   /I group SP   /ianet CS	£1.58	£118.66m	105	0.64	955	0.6%	9.4%	£1.34n
Universe Group SP   Vega Group CS   /I group SP   Vianet CS	£0.02	£3.58m	12.5	1.76	43	-30.0%	-6.7%	-£1.53m
/ega Group CS //group SP /ianet CS	£0.01	£7.73m	-	8.80	17	11.3%	149.3%	£0.79n
Vigroup SP Vianet CS	£0.17	£10.11m	-	0.23	733	0.0%	-18.5%	£0.00m
Vianet CS	£1.93	£39.18m	27.2	1.10	1578	0.5%	-1.3%	£0.20m
	£0.09	£3.35m	-	0.38	180	0.0%	-36.8%	£0.00n
Maalth Management Cafe and CD	£0.06	£8.11m	-	21.51	50	-12.7%	4.3%	-£1.18n
g	£0.11	£5.33m	-	0.88	85	-4.3%	-8.3%	-£0.24m
Workplace Systems SP	£0.14	£20.40m	-	1.91	0	-8.1%	-16.2%	-£1.79m
Xansa CS	£0.92	£315.45m	8.4	0.75	2359	3.4%	-1.1%	£10.33m
XKO Group SP	£0.78	£21.35m	-	0.50	517	0.0%	6.9%	£0.00m
XN Checkout Holdings SP Xpertise Group CS	£2.40 £0.01	£64.86m £5.43m	24.7	3.54 0.41	2449 52	10.1% -11.9%	59.5% 73.3%	£5.95n -£0.73n

Note: We calculate PSR as market capitalisation divided by sales in the most recently announced financial year. Main SYSTEMHOUSE S/ITS Index set at 1000 on 15th April 1989. Any new entrants to the Stock Exchange are allocated an index of 1000 based on the issue price. The SCS Index is not weighted; a change in the share price of the largest company has the same effect as a similar change for the smallest company. Category Codes: CS = Computer Services SP = Software Product R = Reseller A = IT Agency O = Other

# ITSAs SUFFER IN A FLAT MONTH

For the Ovum Index of UK software and IT services companies, May was a pretty flat month overall – down 1.1% since the end of April. That's a better performance than AIM, which was down 4.5% but generally worse than the other indices we track (FTSE IT SCS Index up 4.8%, techMARK up 7.2%, FTSE 100 up 3.4%).

Our cover feature this month focuses on the UK IT staffing market – and for a very good reason. We've seen some pretty good growth rates in the FY04 company results out recently. Having said that, the ITSAs registered an average decline in share value of 7.4% during May, with Lorien the worst performer. When the company announced in early May that takeover talks with an interested party had ended, it also issued a profits warning. Subsequently, the Concert Party decided the time was right to swoop. Lorien shares ended the month down 30% to 41p.

31-May-05	S/IT	S Index	24					4937.71
	FTSE	TT (SCS	Index					488.72
	techi	ARK 100						1159.80
	FTSE	100						4964.00
	FTSE							957.57
SCSI Index + 1000 on 15th April 1909		SmallCap				-		2827.00
Changes in Indices	S/	ITS Index	FTSE 100	techM 10		FTSE IT SCS Index	FTSE AIM Index	FTSE Small Cap
Month (02/05/05 to 31/05/05	)	-1.14	% +3.3	8% +7	.17%	+4.83%	-4.57%	+0.86%
From 15th Apr 89		+393.77	% +141.7	2%				
From 1st Jan 90		+436.65	% +110.1	6%				
From 1st Jan 91		+597.55	% +129.7	7%				
From 1st Jan 92		+372.57	% +99.1	1%				
From 1st Jan 93		+209.85	% +74.3	9%				+103.77%
From 1st Jan 94		+195.75		1%				+51,289
From 1st Jan 95		+229.36						+61.879
From 1st Jan 96		+118.63			6.95%		+0.44%	+45.619
From 1st Jan 97		+84.42	0.00	and the second second	5.80%		-1.90%	+29.499
From 1st Jan 98		+62.69			.57%	-51.13%	-3.47%	+22.219
From 1st Jan 99		+25.28			0.34%	-66.20%	+19.46%	+36.519
From 1st Jan 00		-56.95			9.31%	-86.86%	-50.45%	-8.749
From 1st Jan 01		-41.02	% -20.2	2% -54	1.79%	-74.92%	-33.40%	-11.199
From 1st Jan 02		+2.91	% -4.8	6% -21	1.25%	-42.12%	+6.66%	+9.61%
From 1st Jan 03		+82.02	% +25.9	8% +78	3.77%	+43.65%	+58.83%	+55.28%
From 1st Jan 04		+5.59	% +10.8	8% +14	1.27%	-2.96%	+14.62%	+14.22%
From 1st Jan 05		+0.25	% +3.1	1% -3	3.06%	+0.61%	-4.80%	+2.50%
End May 05	-	PERSONAL PROPERTY	income in	and the local division of	( DESIGN	NAME AND ADDRESS OF	In Inclusion	
The standard in the second	Move since	Move since	Move since	Move since	Move s	ince Move Sir	nce Move Sind	
and the second second	1/1/99	1/1/00	1/1/01	1/1/02	1/1/			May 05
System Houses	15.8%	-54.9%	-39.3%	9.3%	117.8			-1.6%
IT Staff Agencies Resellers	-71.6% 69.6%	-75.3% -18.3%	-60.6% 8.0%	-29.0%	6.8			-7.4%
Software Products	69.5%	-18.3%	-70.4%	-4.5%	58.1			0.2%
Holway S/ITS Index	25.3%	-57.0%	-41.0%	2.9%	82.0		0.3%	-1.1%

The best performing ITSA was Parity, with a (still small) gain of 3.3% (to 8p). News early in the month that its new chairman (John Hughes) had come onboard no doubt brought some relief to investors. Hughes will make some tough strategic decisions regarding Parity's strategy going forward.

Other 'winners' this month include Prologic, the fashion industry software and services company. It announced that for its year to end March 2005, both profits and cash generation would be "ahead of market expectations". Shares ended the month up 29% at 21p. iSOFT, +14% to 401p, and Sage, +11% to 216p, also performed well. (*Kate Hanaghan*)

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